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# LABOUR DIVISION QUARTERLY BULLETIN

## A Review of the activities of the Labour Standards Branch Labour Relations Branch and Board of Industrial Relations

JANUARY 1, 1975 TO MARCH 31, 1975

Alberta

MANPOWER AND LABOUR

Shelve:
Board of Industrial Relation

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# LABOUR DIVISION QUARTERLY BULLETIN

covering the activities of the

LABOUR STANDARDS BRANCH

LABOUR RELATIONS BRANCH

and

BOARD OF INDUSTRIAL RELATIONS

during the period

JANUARY 1st, 1975 to MARCH 31st, 1975

ISSUED BY

ALBERTA MANPOWER AND LABOUR

EDMONTON, ALBERTA, CANADA

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ALBERTA MANPOWER AND LABOUR

HONOURABLE DR. A. E. (BERT) HOHOL - Minister

D. I. GARDNER - Deputy Minister

LABOUR STANDARDS BRANCH

WM. MADAY - Director

LABOUR RELATIONS BRANCH

J. R. HUTTON - Director

BOARD OF INDUSTRIAL RELATIONS
MEMBERS

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DR. C. B. WILLIAMS - Vice Chairman

E. DAHLI W. N. GRAY

O. DEMCO E. S. SUNLEY

L. CHIKINDA F. KUZEMSKI

R. B. BRUNSDON - Secretary

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## LABOUR STANDARDS BRANCH

## STATISTICAL INFORMATION

| | |
|---|---|
| Number of Inspections | 5,653 |
| Number of Business Places Inspected | 1,242 |
| Number of Employees Affected | 43,774 |

SETTLEMENTS MADE

| | |
|---|---|
| Overtime Arrears | $ 33,873.09 |
| Vacation Pay Orders | $ 24,994.60 |
| Underpayment of Wages Due | $ 2,237.07 |
| Non-payment of Wages Due | $ 78,263.37 |
| General Holidays | $ 26,716.61 |
| TOTAL | $166,084.74 |

| | |
|---|---|
| Number of Employees Affected by Above Settlement | 2,785 |
| Number of Complaints Received | 1,600 |
| Amount of Weekly Increase Obtained for Employees | $ 70.36 |

PROSECUTIONS

| | |
|---|---|
| Charges Carried over from Previous Period | 776 |
| Number of Charges Entered | 302 |
| Convictions | 229 |
| Withdrawals | 37 |
| Dismissals | 1 |
| Warrants Executed | 2 |
| Amount of Fines Assessed | $ 1,983.90 |
| Amount of Costs Assessed | $ 426.50 |

AMOUNTS IMPLICATED

| | |
|---|---|
| Minimum Wage | $ 1,571.51 |
| Wage Arrears | $ 17,918.94 |
| Vacation Pay | $ 1,856.09 |
| General Holiday Pay | $ 582.97 |

## COURT CASES - MANPOWER AND LABOUR

(Labour Standards Branch)

JANUARY 1, 1975 to MARCH 31, 1975

| Sections of The Alberta Labour Act, 1973 | | FINES | COSTS | I/D DAYS | ARREARS | Charges Brought Forward and Disposition | | | New Cases this Period and Disposition | | | CONVICTIONS | DISMISSALS | WITHDRAWALS | WARRANTS EXECUTED | BALANCE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | No. | Balance | Completed | No. | Completed | Balance | | | | | |
| Sec. 15 | Failure to maintain or produce records | 140.00 | 3.30 | 60 | 0 | 6 | 3 | 3 | 6 | 1 | 5 | 3 | 0 | 1 | 0 | 8 |
| Sec. 35 | Wages | 1,105.00 | 375.00 | 108 | 17,918.94 | 279 | 115 | 164 | 109 | 4 | 105 | 100 | 0 | 19 | 1 | 269 |
| Sec. 42(2)(a) & Sec. 42(2)(b) | Minimum Wage and Overtime | 140.00 | 23.80 | 20 | 1,571.51 | 106 | 26 | 80 | 61 | 5 | 56 | 23 | 0 | 8 | 0 | 136 |
| Sec. 42(2)(d) | Vacation Pay | 238.90 | 11.90 | 44 | 1,856.09 | 255 | 80 | 175 | 103 | 5 | 98 | 78 | 1 | 6 | 1 | 273 |
| Sec. 42(2)(e) | General Holiday Pay | 360.00 | 12.50 | 52 | 582.97 | 130 | 28 | 102 | 23 | 0 | 23 | 25 | 0 | 3 | 0 | 125 |
| | | $1,983.90 | $426.50 | 284 | $21,929.51 | 776 | 252 | 524 | 302 | 15 | 287 | 229 | 1 | 37 | 2 | 811 |

## LABOUR RELATIONS BRANCH

## STATISTICAL INFORMATION

### CONCILIATIONS

| | |
|---|---|
| Pending December 31st, 1974 | 14 |
| Appointments During Quarter | 130 |
| TOTAL | 144 |
| | |
| Settled at Conciliation Officer Stage | 16 |
| Referred to Conciliation Board - Sec. 108(2)(a) | 3 |
| Referred to Arbitration Board | 0 |
| Referred to Collective Bargaining Arbitration Board - Sec. 135 | 2 |
| Unsuccessful Recommendation - Sec. 108(2)(b) | 19 |
| Sent to Parties to Decide to Strike or Lockout - Sec. 108(2)(c) | 50 |
| Cancelled | 1 |
| Pending March 31st, 1975 | 53 |
| TOTAL | 144 |

### ARBITRATION BOARDS

| | |
|---|---|
| Pending at Arbitration Boards | 0 |
| Arbitration Board Awards | 0 |

### CONCILIATION BOARDS

| | |
|---|---|
| Pending at Conciliation Board | 3 |
| Settled Before Board Constituted | 0 |
| Settled Before Award Submitted | 2 |
| Unanimous Board Awards | 0 |
| Majority Board Awards | 0 |
| Dissent by Employers Member | 0 |
| Dissent by Employees Member | 0 |
| Acceptance of Awards by Both Parties | 0 |
| Acceptance by Employers only | 0 |
| Acceptance by Employees only | 0 |
| Rejection of Awards by Both Parties | 0 |

### VOTES

| | | |
|---|---|---|
| Re: | Strike Action | 66 |
| | In Favour | 58 |
| | Against | 3 |
| | Split Decision | 0 |
| | Cancelled | 5 |

### STRIKES AND LOCKOUTS ARISING DURING THE QUARTER

| | |
|---|---|
| After Provisions of The Alberta Labour Act, 1973 | 3 |
| Strikes and Lockouts Carried Over | 1 |

## THE ALBERTA LABOUR ACT, 1973

## DISPUTES PENDING AT CONCILIATION OFFICER

## STAGE AS AT DECEMBER 31st, 1974

| DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER |
|---|---|---|
| A-210-74 | A-216-74 | A-221-74 |
| A-212-74 | A-217-74 | A-222-74 |
| A-213-74 | A-218-74 | A-223-74 |
| A-214-74 | A-219-74 | A-224-74 |
| A-215-74 | A-220-74 | |

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - Dispute A-1-75 to A-129-75 and Dispute B-171-75

* * * * * *

## APPOINTMENTS OF CONCILIATION OFFICERS

## TO DISPUTES ARISING DURING THE PERIOD OF

## JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-1-75 — Conciliator - C. T. A. Hutchings

The International Woodworkers of America, Local 1-207 AND Banff Mining & Quarrying Ltd., Evansburg.

* * * * * *

2. Dispute A-2-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1157, Athabasca AND Athabasca Municipal Hospital, Athabasca.

* * * * * *

3. Dispute A-3-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 812, Blairmore AND Crowsnest Pass Municipal Hospital, Blairmore.

* * * * * *

4. Dispute A-4-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1413, Edmonton AND Breton General Hospital, Breton.

* * * * * *

5. Dispute A-5-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1053, Calgary AND Alberta Children's Hospital, Calgary.

* * * * * *

6. Dispute A-6-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 189, Medicine Hat, AND Medicine Hat General Hospital, Medicine Hat.

* * * * * *

7. Dispute A-7-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 189, Medicine Hat AND Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat.

* * * * * *

8. Dispute A-8-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 890, Peace River AND Peace River Municipal Hospital District No. 21, Peace River.

* * * * * *

9. Dispute A-9-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1231, Calgary AND Calgary Auxiliary Hospital & Nursing Home District No. 7 (Crossbow Auxiliary Hospital), Calgary.

* * * * * *

10. Dispute A-10-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1173, Camrose AND St. Mary's Hospital, Camrose.

* * * * * *

11. Dispute A-11-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1240, Calgary AND Holy Cross Hospital (Metro-Calgary & Rural District No. 93), Calgary.

* * * * * *

12. Dispute A-12-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1382, Calgary AND Salvation Army Grace Hospital, Calgary.

* * * * * *

13. Dispute A-13-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 8, Calgary AND Calgary General Hospital, Calgary.

* * * * * *

14. Dispute A-14-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 927, Pincher Creek AND St. Vincent's Hospital, Pincher Creek.

* * * * * *

15. Dispute A-15-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Innisfail AND Innisfail Municipal Hospital, Innisfail.

* * * * * *

16. Dispute A-16-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 715, Drumheller AND Drumheller General Hospital, Drumheller.

* * * * * *

17. Dispute A-17-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 715, Drumheller AND Drumheller Auxiliary Hospital & Nursing Home District No. 3, Drumheller.

* * * * * *

18. Dispute A-18-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 408, Lethbridge AND Claresholm General Hospital, Claresholm.

* * * * * *

19. Dispute A-19-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1031, Edmonton AND Good Samaritan Auxiliary Hospital, Edmonton.

* * * * * *

20. Dispute A-20-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 408, Lethbridge AND Lethbridge Hospital District No. 65, Lethbridge.

* * * * * *

21. Dispute A-21-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 875, Edmonton AND St. Joseph's Hospital, Edmonton.

* * * * * *

22. Dispute A-22-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Red Deer AND Dr. Richard Parsons Auxiliary Hospital, Red Deer.

* * * * * *

23. Dispute A-23-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1335, Edmonton AND Sturgeon General Hospital, St. Albert.

* * * * * *

24. Dispute A-24-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1461, Edmonton AND George McDougall Memorial Hospital, Smoky Lake.

* * * * * *

25. Dispute A-25-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1055, St. Paul AND St. Therese Hospital, St. Paul.

* * * * * *

26. Dispute A-26-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1158, Edmonton AND Norwood Auxiliary Hospital, Edmonton (Edmonton & Rural Auxiliary Hospital & Nursing Home District No. 24), Edmonton.

* * * * * *

27. Dispute A-27-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1158, Edmonton AND Lynnwood Auxiliary Hospital, Edmonton (Edmonton & Rural Auxiliary Hospital & Nursing Home District No. 24), Edmonton.

* * * * * *

28. Dispute A-28-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 924, Grande Prairie AND Grande Prairie Municipal Hospital, Grande Prairie.

* * * * * *

29. Dispute A-29-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 924, Grande Prairie AND Grande Prairie Auxiliary Hospital, Grande Prairie.

* * * * * *

30. Dispute A-30-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1702, Edmonton AND Our Lady's Hospital, Vilna.

* * * * * *

31. Dispute A-31-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Red Deer AND Red Deer General Hospital District No. 15, Red Deer.

* * * * * *

32. Dispute A-32-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1493, Edmonton AND Hotel Dieu of St. Joseph's Auxiliary Hospital, Whitelaw.

* * * * * *

33. Dispute A-33-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 408, Lethbridge AND Lethbridge Municipal Hospital, Lethbridge.

* * * * * *

34. Dispute A-34-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 709 (Supervisors), Calgary AND Calgary General Hospital, Calgary.

* * * * * *

35. Dispute A-35-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 934, Wetaskiwin AND Wetaskiwin Municipal Hospital District No. 81, Wetaskiwin.

* * * * * *

36. Dispute A-36-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1399, Fort McMurray AND Fort McMurray General Hospital District No. 99, Fort McMurray.

* * * * * *

37. Dispute A-37-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1070, Elk Point AND Elk Point Municipal Hospital, Elk Point.

* * * * * *

38. Dispute A-38-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 936, Calgary AND Holy Cross Hospital, (Maintenance), Calgary.

* * * * * *

39. Dispute A-39-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1212, High Prairie AND Providence Hospital, High Prairie.

* * * * * *

40. Dispute A-40-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 41, Edmonton AND Royal Alexandra Hospital, Edmonton.

* * * * * *

41. Dispute A-41-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1386, Edson AND St. John's Hospital, Edson.

* * * * * *

42. Dispute A-42-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Calgary AND Valley Park Manor Nursing Home, Red Deer.

* * * * * *

43. Dispute A-43-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 934, Wetaskiwin AND Wetaskiwin Auxiliary Hospital, Wetaskiwin.

* * * * * *

44. Dispute A-44-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1414, Edmonton AND Gamelin Nursing Home, High Prairie.

* * * * * *

45. Dispute A-45-75 — Conciliator - R. A. Campion

The Canadian Union of Public Employees, Local 1032, Calgary AND County of Newell No. 4, Brooks.

* * * * * *

46. Dispute A-46-75 — Conciliator - R. A. Campion

The Canadian Union of Public Employees, Local 812, Lethbridge AND Town of Coleman, Coleman.

* * * * * *

47. Dispute A-47-75 — Conciliator - J. H. Peters

The Retail Clerks Union, Local 401, Edmonton AND MacDonalds Consolidated Limited, Edmonton.

* * * * * *

48. Dispute A-48-75 — Conciliator - J. H. Peters

The Retail Clerks Union, Local 401, Edmonton AND Lucerne Foods Ltd. (Ice Cream Department), Edmonton.

* * * * * *

49. Dispute A-49-75 — Conciliator - J. H. Peters

The Retail Clerks Union, Local 401, Edmonton AND Lucerne Foods Ltd. (Egg Department), Edmonton.

* * * * * *

50. Dispute A-50-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary AND Stettler Supermarket Ltd., Calgary.

* * * * * *

51. Dispute A-51-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary AND Redcliff Foods Ltd., Calgary.

* * * * * *

52. Dispute A-52-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary AND Oakridge I.G.A., Calgary.

* * * * * *

53. Dispute A-53-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary AND Northland Foods Ltd., Calgary.

* * * * * *

54. Dispute A-54-75 — Conciliator - L. Y. Taylor

The Canadian Association of Industrial Mechanical & Allied Workers, Local 2, Blairmore AND Phillips Cables Ltd., Sentinel.

* * * * * *

55. Dispute A-55-75 — Conciliator - L. Y. Taylor

The Canadian Union of Public Employees, Local 70, Lethbridge AND Town of Fort MacLeod, Fort MacLeod.

* * * * * *

56. Dispute A-56-75 — Conciliator - E. Clarke

The General Labourers Union Local 92 and International Union of Operating Engineers, Local 955 AND Consolidated Concrete Ltd. (Edcon Block Division), Edmonton.

* * * * * *

57. Dispute A-57-75 — Conciliator - W. H. Walker

The Building, Construction & General Labourers Local Union No. 92, AND Builders Contract Management Ltd., Edmonton.

* * * * * *

58. Dispute A-58-75 — Conciliator - C. T. A. Hutchings

The Canadian Union of Public Employees, Local Union No. 30, Edmonton Civic Employees, Edmonton AND Edmonton Exhibition Association Ltd., Edmonton.

* * * * * *

59. Dispute A-59-75 — Conciliator - J. H. Peters

The Alberta Teachers Association, Edmonton AND Elk Island Region School Authorities Association, Leduc.

* * * * * *

60. Dispute A-60-75 — Conciliator - E. Clarke

The Local Board of Health, City of Edmonton, Staff Nurse Division of the A.A.R.N. AND City of Edmonton Local Board of Health, Edmonton.

* * * * * *

61. Dispute A-61-75 — Conciliator - I. J. Flynn

The Amalgamated Transit Union, Division 583 AND Corporation of the City of Calgary.

* * * * * *

62. Dispute A-62-75 — Conciliator - W. H. Walker

The Natural Gas Employees Welfare Association AND Canadian Western Natural Gas Company Limited, Calgary.

* * * * * *

63. Dispute A-63-75 — Conciliator - W. H. Walker

The Natural Gas Employees Benefit Association AND Northwestern Utilities Limited, Edmonton.

* * * * * *

64. Dispute A-64-75 — Conciliator - W. M. Pangrass

The International Brotherhood of Electrical Workers, Local 254 AND Corporation of the City of Calgary.

* * * * * *

65. Dispute A-65-75 — Conciliator - E. Clarke

The Misericordia Hospital Staff Nurse Division of the A.A.R.N. AND Misericordia Hospital, Edmonton.

* * * * * *

66. Dispute A-66-75 — Conciliator - W. A. Marks

The International Union of Electrical, Radio and Machine Workers, Local 586 AND G.T.E. Automatic Electric (Canada) Limited, Lethbridge.

* * * * * *

67. Dispute A-67-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-421 AND Dvorkin Meat Packers Ltd., Calgary.

* * * * * *

68. Dispute A-68-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local 1525 AND Northwest Design and Fabrication Ltd. (Norfab Homes Ltd.), Fort MacLeod.

* * * * * *

69. Dispute A-69-75 — Conciliator - W. H. Walker

The Oil, Chemical and Atomic Workers International Union Local 9-666 AND Liquid Carbonic Canada Ltd./Ltee., Fort Saskatchewan.

* * * * * *

70. Dispute A-70-75 — Conciliator - R. A. Campion

The International Brotherhood of Electrical Workers, Local 254 AND Calgary Power Ltd., Calgary.

* * * * * *

71. Dispute A-71-75 — Conciliator - J. H. Peters

The Alberta Teachers Association, Edmonton AND North Central (West) School Authorities Association, Barrhead.

* * * * * *

72. Dispute A-72-75 — Conciliator - E. Clarke

The Canadian Union of Public Employees, Local 474 AND Edmonton School District No. 7, Edmonton.

* * * * * *

73. Dispute A-73-75 — Conciliator - C. T. A. Hutchings

The Oil, Chemical and Atomic Workers International Union, Local 9-728 AND Fiberglas Canada Limited, Edmonton.

* * * * * *

74. Dispute A-74-75 — Conciliator - L. Y. Taylor

The Red Deer Typographical Union No. 870 AND The Red Deer Advocate, Red Deer.

* * * * * *

75. Dispute A-75-75 — Conciliator - W. A. Marks

The Bakery and Confectionery Workers International Union of America, Local 252 AND Loblaws Groceterias Company Limited, Calgary.

* * * * * *

76. Dispute A-76-75 — Conciliator - I. J. Flynn

The Medicine Hat City Police Association AND The City of Medicine Hat, Medicine Hat.

* * * * * *

77. Dispute A-77-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union No. 449, Calgary AND Smith Grant Mann Alberta Limited, Calgary.

* * * * * *

78. Dispute A-78-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union No. 449, Calgary AND McAra Printing Ltd., Calgary.

* * * * * *

79. Dispute A-79-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen and Assistants Union No. 201, Calgary AND McAra Printing Ltd., Calgary.

* * * * * *

80. Dispute A-80-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union No. 449, Calgary AND Alcraft Printing Co. Limited, Calgary.

* * * * * *

81. Dispute A-81-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen and Assistants Union No. 201, Calgary AND Continuous Forms (Alberta) Ltd., Calgary.

* * * * * *

82. Dispute A-82-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen and Assistants Union No. 201, Calgary AND Commercial Printers (Calgary) Limited, Calgary.

* * * * * *

83. Dispute A-83-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union No. 449, Calgary AND Foothill Printers Limited, Calgary.

* * * * * *

84. Dispute A-84-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen and Assistants Union No. 201, Calgary and Foothill Printers Limited, Calgary.

* * * * * *

85. Dispute A-85-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen and Assistants Union No. 201, Calgary AND Miller Printing 1972 Ltd., Calgary.

* * * * * *

86. Dispute A-86-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union No. 449, Calgary AND Miller Printing 1972 Ltd., Calgary.

* * * * * *

87. Dispute A-87-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen & Assistants Union No. 201, Calgary AND Albertan Job Press Limited, Calgary.

* * * * * *

88. Dispute A-88-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union Local 449, Calgary AND Albertan Job Press Limited, Calgary.

* * * * * *

89. Dispute A-89-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union Local 449, Calgary AND West Printing Co. Limited, Calgary.

* * * * * *

90. Dispute A-90-75 — Conciliator - L. Y. Taylor

The Calgary Printing Pressmen & Assistants Union No. 201, Calgary AND West Printing Co. Limited, Calgary.

* * * * * *

91. Dispute A-91-75 — Conciliator - L. Y. Taylor

The Calgary Typographical Union No. 449, Calgary AND Commercial Printers, (Calgary) Limited, Calgary.

* * * * * *

92. Dispute A-92-75 — Conciliator - I. J. Flynn

The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union Locals No. 1, No. 2, & No. 3, Alberta AND Alberta Construction Labour Relations Association (Bricklayers Trade Division), Edmonton.

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93. Dispute A-93-75 — Conciliator - W. A. Marks

The Canadian Union of Public Employees, Local 70 AND Town of Cardston, Cardston.

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94. Dispute A-94-75 — Conciliator - E. Clarke

The Canadian Union of Public Employees, Local 763 AND Edmonton R. C. Separate School District No. 7, Edmonton.

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95. Dispute A-95-75 — Conciliator - C. T. A. Hutchings

The Service Employees International Union, Local 323A AND Central Park Lodges of Canada Ltd., Edmonton.

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96. Dispute A-96-75 — Conciliator - C. T. A. Hutchings

The Service Employees International Union, Local 323A AND Central Park Lodges of Canada Ltd., Calgary.

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97. Dispute A-97-75 — Conciliator - C. T. A. Hutchings

The Service Employees International Union, Local 323A AND Central Park Lodges of Canada Ltd., Grande Prairie.

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98. Dispute A-98-75 — Conciliator - J. H. Peters

The United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 488 AND Canadian Plumbing & Mechanical Contractors Association of Alberta, Edmonton.

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99. Dispute A-99-75 — Conciliator - W. M. Pangrass

The Alberta Teachers Association, Calgary AND Foothills School Division No. 38, High Prairie.

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100. Dispute A-100-75 — Conciliator - R. A. Campion

The Calgary Power Employees' Association AND Calgary Power Ltd., Calgary.

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101. Dispute A-101-75 — Conciliator - W. H. Walker

The Service Employees' International Union, Local 323A, Edmonton AND Misericordia Hospital, Edmonton.

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102. Dispute A-102-75 — Conciliator - H. J. H. Libke

The Alberta Teachers' Association, Edmonton AND Edmonton Public School District No. 7, Edmonton.

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103. Dispute A-103-75 — Conciliator- C. T. A. Hutchings

The International Chemical Workers Union, Local 530, Fort Saskatchewan AND Sherritt Gordon Mines Limited, Fort Saskatchewan.

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104. Dispute A-104-75 — Conciliator - W. H. Walker

The Canadian Food & Allied Workers, Local P-280B AND Edmonton Cold Storage Co. (Division of Dorie Investments Limited), Edmonton.

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105. Dispute A-105-75 — Conciliator - L. Y. Taylor

The Canadian Union of Public Employees, Local 829 AND Medicine Hat School District No. 76, Medicine Hat.

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106. Dispute A-106-75 — Conciliator - L. Y. Taylor

The Canadian Union of Public Employees, Local 839 AND Medicine Hat Roman Catholic Separate School District No. 21, Medicine Hat.

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107. Dispute A-107-75 — Conciliator - J. H. Peters

The International Brotherhood of Electrical Workers, Local Union No. 424, Edmonton AND Electrical Contractors of Alberta, Edmonton.

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108. Dispute A-108-75 — Conciliator - J. H. Peters

The International Brotherhood of Electrical Workers, Local Union 254, Calgary AND Electrical Contractors of Alberta, Edmonton.

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109. Dispute A-109-75 — Conciliator - C. T. A. Hutchings

The Canadian Union of Public Employees, Local 1425 AND City of Camrose, Camrose.

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110. Dispute A-110-75 — Conciliator - W. H. Walker

The Canadian Union of Public Employees, Local 1606 AND Wainwright School Division No. 32, Wainwright.

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111. Dispute A-111-75 — Conciliator - J. H. Peters

The Alberta Teachers Association, Edmonton AND Edmonton Roman Catholic Separate School District No. 7, Edmonton.

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112. Dispute A-112-75 — Conciliator - C. T. A. Hutchings

The International Chemical Workers Union, Local 530, Fort Saskatchewan AND Canadian Johns-Manville Co., Limited, Fort Saskatchewan.

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113. Dispute A-113-75 — Conciliator - I. J. Flynn

The International Brotherhood of Painters & Allied Trades, Local 583, Calgary AND Alberta Construction Labour Relations Association (Painters Trade Division), Edmonton.

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114. Dispute A-114-75 — Conciliator - I. J. Flynn

The International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton AND Alberta Construction Labour Relations Association (Painters Trade Division), Edmonton.

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115. Dispute A-115-75 — Conciliator - W. M. Pangrass

The Canadian Union of Public Employees, Local 1184 AND Drumheller Valley School Division No. 62, Drumheller.

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116. Dispute A-116-75 — Conciliator - W. A. Marks

The Canadian Union of Public Employees, Local 37, Calgary AND County of Vulcan No. 2, Vulcan.

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117. Dispute A-117-75 — Conciliator - E. Clarke

The International Association of Machinists & Aerospace Workers, Local Lodge 1722, Edmonton AND Red Deer Motors (1969) Ltd., Red Deer.

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118. Dispute A-118-75 — Conciliator - E. Clarke

The International Association of Machinists & Aerospace Workers, Local 1722, Edmonton AND McFarlane-Goodacre Motors Ltd., Red Deer.

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119. Dispute A-119-75 — Conciliator - W. A. Marks

The Canadian Union of Public Employees, Local 37, Calgary AND Town of Vulcan, Vulcan.

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120. Dispute A-120-75 — Conciliator - W. H. Walker

The International Union of Operating Engineers, Local 955, Edmonton AND Northern Alberta Dairy Pool Limited, Edmonton.

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121. Dispute A-121-75 — Conciliator - W. H. Walker

The International Union of Operating Engineers, Local 955, Edmonton AND Silverwood Industries Limited, (Silverwood Dairies), Edmonton.

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122. Dispute A-122-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local Union No. 846, Lethbridge AND Alberta Construction Labour Relations Association (Carpenters Trade Division), Edmonton.

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123. Dispute A-123-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local Union No. 1569, Medicine Hat AND Alberta Construction Labour Relations Association (Carpenters Trade Division), Edmonton.

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124. Dispute A-124-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local Union No. 1779, Calgary AND Alberta Construction Labour Relations Association (Carpenters Trade Division), Edmonton.

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25. Dispute A-125-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local Union No. 2104, Calgary AND Alberta Construction Labour Relations Association (Carpenters Trade Division), Edmonton.

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26. Dispute A-126-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local Union No. 2410, Red Deer AND Alberta Construction Labour Relations Association (Carpenters Trade Division), Edmonton.

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27. Dispute A-127-75 — Conciliator - L. Y. Taylor

The United Brotherhood of Carpenters & Joiners of America, Local Union No. 1322, Edson AND Alberta Construction Labour Relations Association (Carpenters Trade Division), Edmonton.

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28. Dispute A-128-75 — Conciliator - C. T. A. Hutchings

The International Union of Operating Engineers, Local 955 AND Misericordia Hospital, Edmonton.

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29. Dispute A-129-75 — Conciliator - J. H. Peters

The Service Employees International Union, Local 323 AND Edmonton General Hospital, Edmonton.

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30. Dispute B-171-75 — Conciliator - L. Y. Taylor

The Canadian Union of Public Employees, Local 829 AND Medicine Hat School District No. 76, (Custodians), Medicine Hat.

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## SYNOPSIS OF DISPUTES SETTLED

## AT CONCILIATION OFFICER STAGE

## JANUARY 1, 1975 to MARCH 31, 1975

1. Dispute A-210-74 — Conciliator - L. Y. Taylor

THE UNITED PAPERWORKERS INTERNATIONAL UNION, LOCAL NO. 539, CALGARY, ALBERTA and C. I. P. MIDWEST LIMITED, CALGARY, ALBERTA.

Basis for Settlement:

1. WAGES:

| | Previous | DEC. 1/74 | APR. 1/75 | JAN. 1/76 | |
|---|---|---|---|---|---|
| Low: | $3.16 | $3.73 | $4.18 | $4.53 | Per Hour |
| High: | $3.84 | $4.41 | $4.76 | $5.11 | Per Hour |

2. VACATION PAY:

Supplementary Vacation: in addition to regular scheduled vacations:
- After five (5) years - 1 week
- After ten (10) years - 2 weeks
- After fifteen (15) years - 2 weeks
- After twenty (20) years - 3 weeks
- After twenty-five (25) years - 3 weeks

3. HOURS OF WORK:

Report time: 4 hour guarantee for reporting if no work available.

4. MISCELLANEOUS:

Probationary Period - six months;
Qualified person responsible for First Aide - 15 cents per hour (previously 5 cents);
Weekly Indemnity increased from $100.00 to $120.00 per week.

5. TERM OF AGREEMENT:

Nineteen (19) months - December 1, 1974 to June 30, 1976.

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2. Dispute A-211-74 — Conciliator - E. Clarke

THE GENERAL TEAMSTERS, LOCAL UNION NO. 362, EDMONTON, ALBERTA and BRINK'S CANADA LIMITED, EDMONTON ARMOURED CAR SERVICE, EDMONTON, ALBERTA.

Basis for Stettlement:

1. WAGES:

| EFFECTIVE: | SEPT. 1/74 | MAR. 3/75 | SEPT. 1/75 | MAR. 1/76 |
|---|---|---|---|---|
| Messengers - | $4.80 | $5.20 | $5.70 | $6.05 |
| Drivers - | $4.60 | $5.00 | $5.50 | $5.85 |
| Guards - | $4.40 | $4.80 | $5.30 | $5.65 |

2. UNION SECURITY:

30 day Union Shop for all regular full time employees.
Part time employees who work 40 hours in any month must pay monthly dues only.

3. VACATION PAY:

1 to 5 years - 2 weeks with pay
5 to 15 years - 3 weeks with pay
15 to 20 years - 4 weeks with pay
20 or more years - 5 weeks with pay

4. STATUTORY HOLIDAYS:

10 Paid.
If worked, an additional time and one half for hours worked.

5. HOURS OF WORK:

8 hours per day - 40 hours per week.
Overtime at time and one half.

6. TERM OF AGREEMENT:

Two (2) years - September 2, 1974 to September 5, 1976.

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3. Dispute A-219-74 Conciliator - I. J. Flynn

THE ALBERTA TEACHERS' ASSOCIATION, EDMONTON, ALBERTA and BATTLE RIVER SCHOOL AUTHORITIES ASSOCIATION, ROCKY MOUNTAIN HOUSE, ALBERTA.

Basis for Settlement:

1. WAGES:

| | Previous | JAN. 1/75 |
|---|---|---|
| Minimum: | $ 5,500 | $ 6,450 |
| Maximum: | $15,050 | $19,000 |

2. OTHER ALLOWANCES:

18% across the Board Increases.

3. PRINCIPALS ALLOWANCE:

(a) $175 per teacher to maximum $1,750.
(b) $6 per pupil for the first 100 pupils.
(c) $4.25 per pupil for the remaining pupils.

4. MISCELLANEOUS:

Health & Welfare:- 50% of A.S. & B.P. + B.C.
Sabbatical Leave Clause $7,000

5. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975

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4. Dispute A-220-74 — Conciliator - J. H. Peters

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA and THE ALBERTA HOSPITAL ASSOCIATION.

Basis for Settlement:

1. WAGES:

Effective January 1, 1975 - Other Terms and Conditions - February 10, 1975.
Monthly Increases - Ranging from $230.00 to $275.00.
(New) Shift Differential of 16 cents per hour.
Mileage Rate change from 14 cents per mile to 15 cents per mile.
On Call Duty change from $4.00 to $5.00 and $10.00 if day off or Statutory Holiday.

2. UNION SECURITY:

Deduct dues after 30 days (was 3 months).

3. STATUTORY HOLIDAYS:

ADD:- "If employee works on Statutory Holiday, they will be paid at time and one half plus receiving another day off in lieu."

4. HOURS OF WORK:

Change from 8 hours per day to 7 3/4 hours per day.

5. MISCELLANEOUS:

Add to Compassionate Leave - Grandparents and Grandchildren.
Sick Leave increase accumulated days from 110 to 120.

6. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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5. Dispute A-223-74 — Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL NO. 812, LETHBRIDGE, ALBERTA and TOWN OF BLAIRMORE, BLAIRMORE, ALBERTA.

Basis for Settlement:

1. WAGES:

| | | Previous | Jan. 1/75 | JULY 1/75 |
|---|---|---|---|---|
| Electricians:- | | $6.04 | $6.64 (+60) | |
| All Other Classifications:- | Low:- | $3.10 | $3.45 (+35) | $3.70(+25) |
| | High:- | $4.40 | $4.75 | $5.00 |

2. VACATION PAY:

After 4 years - 15 working days.
After 8 years - 20 working days.
After 18 years - 25 working days.

3. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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6. Dispute A-224-74 Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 812, LETHBRIDGE, ALBERTA and CROWSNEST PASS SCHOOL DIVISION NO. 63, BLAIRMORE, ALBERTA.

Basis for Settlement:

1. WAGES:

| | Previous | JAN. 1/75 | SEPT. 1/75 |
|---|---|---|---|
| Caretaker Helper (former-Housekeeper) | $2.69 per hr. | $3.49 per hr. (+80) | $3.79 per hr. (+30) |
| Custodian | $605.00 | (+80 cents per hr.) | (+45 cents per hr.) |
| Custodian (in charge of School) | $620.00 | (+80 cents per hr.) | (+45 cents per hr.) |
| Bus Drivers | $3.40 per hr. | ($4.29 per hr. (+89) | $4.74 per hr. (+45) |

2. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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7. Dispute A-45-75 Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1032, (SCHOOL CARETAKERS), CALGARY and THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1032, (PUBLIC WORKS), CALGARY and THE COUNTY OF NEWELL NO. 4, BROOKS, ALBERTA.

Basis for Settlement:

1. WAGES:

| SCHOOL CARETAKERS | Previous | Effective January 1, 1975 |
|---|---|---|
| Full Time:- | $688.00 per mo. | $3.12 to $4.60 per hr. |
| Student:- | | $2.75 per hr. |
| Part time:- | | $3.85 per hr. |
| Carpenter-Labourer | | $4.37 - $4.74 per hr. |
| MILEAGE:- 15 cents per mile | | |

| PUBLIC WORKS | Previous | JAN. 1/75 |
|---|---|---|
| Low - | $3.25 | $4.47 |
| High:- | $4.30 | $6.21 |
| MILEAGE:- 15 cents per mile | | |

2. VACATION PAY:

3 weeks after 3 years
4 weeks after 12 years

3. MISCELLANEOUS:

Group Life & Long Term Disability: Employer to pay 20% - Employee to pay 80%.

4. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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8. Dispute A-46-75 Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 812, LETHBRIDGE, ALBERTA and TOWN OF COLEMAN, COLEMAN, ALBERTA.

Basis for Settlement:

1. WAGES:

| | Previous | JAN. 1/75 (80 cents per hr.) | JULY 1/75 (20 cents per hr.) |
|---|---|---|---|
| Low:- | $3.45 | $4.25 | $4.45 |
| High:- | $5.50 | $6.30 | $6.50 |

Article 17 (d) - Minimum payment of double time for 2 hours for call-outs in cases of emergency.

2. VACATION PAY:

After 1 year - 12 working days
After 4 years - 15 working days
After 8 years - 20 working days
After 18 years - 25 working days

3. STATUTORY HOLIDAYS:

Article 14 (c) - Double time for each hour worked on Statutory Holiday on his regular working day.

4. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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9. Dispute A-47-75 Conciliator - J. H. Peters

THE RETAIL CLERKS UNION, LOCAL 401, EDMONTON, ALBERTA and MACDONALDS CONSOLIDATED LTD., EDMONTON, ALBERTA.

Basis for Settlement:

1. WAGES:

Hourly Wage Increases ranging from $1.10 per hour to $1.85 per hour.
Shift Differential changed from 15 cents per hour to 30 cents per hour.
Classification Adjustments ranging - 5 cents per hour to $1.00 per hour.
Truck Driver Mileage Rate increased to 17 1/2 cents per mile.
Freezer Premium increased to 35 cents per hour.

2. VACATION PAY:

4 weeks after 9 years of service
5 weeks after 18 years of service
6 weeks after 24 years of service

3. HOURS OF WORK:

Effective April 7th, 1975 - Change from 40 hours per week to 39 hours per week.
Effective December 8th, 1975 - Change from 39 hours per week to 38 hours per week.

4. MISCELLANEOUS:

(1) 100% for Group Insurance (Co. Pay)
60/40 Other coverage
70/30 Effective December 1, 1975

(2) 12 cents per hour Company Contribution to Union Pension Fund.

(3) Dental Plan - Company increased contribution to 8 cents per hour.

5. TERM OF AGREEMENT:

Two (2) years - December 11, 1974 to December 10, 1976.

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10. Dispute A-48-75 Conciliator - J. H. Peters

THE RETAIL CLERKS UNION, LOCAL 401, EDMONTON, ALBERTA and LUCERNE FOODS LTD. (ICE CREAM PLANT), EDMONTON, ALBERTA.

Basis for Settlement:

1. WAGES:

Hourly Wage Increases ranging from $1.10 per hour to $1.85 per hour.
Shift Differential changed from 15 cents per hour to 30 cents per hour.
Classification Adjustments ranging - 5 cents per hour to $1.00 per hour.
Truck Driver Mileage Rate increased to 17 1/2 cents per mile.
Freezer Premium increased to 35 cents per hour.

2. VACATION PAY:

4 weeks after 9 years of service
5 weeks after 18 years of service
6 weeks after 24 years of service

3. HOURS OF WORK:

Effective April 7th, 1975 - Change from 40 hours per week to 39 hours per week.
Effective December 8th, 1975 - Change from 39 hours per week to 38 hours per week.

4. MISCELLANEOUS:

(1) 100% for Group Insurance (Co. Pay)
60/40 Other coverage
70/30 Effective December 1, 1975

(2) 12 cents per hour Company Contribution to Union Pension Fund.

(3) Dental Plan - Company increased contribution to 8 cents per hr.

5. TERM OF AGREEMENT:

Two (2) years - December 11, 1974 to December 10, 1976.

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11. Dispute A-55-75 Conciliator - L. Y. Taylor

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 70, LETHBRIDGE, ALBERTA and TOWN OF FORT MACLEOD, FORT MACLEOD, ALBERTA.

Basis for Settlement:

1. WAGES:

| | OLD | JAN. 1/75 | JULY 1/75 |
|---|---|---|---|
| High:- | $6.90 | $7.90 | $8.05 |
| Low:- | $3.59 | $4.59 | $4.74 |

2. VACATION PAY:

ADD to present Vacation Clause:
"If an employee takes any part of his vacation between November 1st and March 31st he shall be entitled to 3 extra days for each week of regular vacation to a maximum of one extra week".

3. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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12. Dispute A-56-75 Conciliator - E. Clarke

THE GENERAL LABOURER'S UNION, LOCAL 92 and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 955, EDMONTON, ALBERTA and CONSOLIDATED CONCRETE LTD. (EDSON BLOCK DIVISION), EDMONTON, ALBERTA.

Basis for Settlement:

1. WAGES:

Effective December 30, 1975:
- Welder - $5.80 per hour
- Burner Men - $5.60 per hour
- Machine Operators - $5.60 per hour
- Mixer Operators - $5.60 per hour
- Forklift Operator (yard) - $5.50 per hour
- Forklift Operator (inside) - $5.45 per hour
- Production Employees - $5.45 per hour
- Redi-crete Mixer Operator - $5.45 per hour
- Extruder Operator - $5.45 per hour
- Scrapper Operator - $5.45 per hour
- Stripping Machine Operator - $5.40 per hour
- Labourers - $5.20 per hour

2. STATUTORY HOLIDAYS:

4% of employees gross earnings shall be paid on first pay period in December of each year or on termination.

3. MISCELLANEOUS:

Shift Work - Changed 10 cents per hour to 15 cents per hour, also 20 cents per hour to read 30 cents per hour.
Annual Vacation - changed to 13 years of service.

4. TERM OF AGREEMENT:

One (1) year - December 30, 1974 to December 31, 1975.

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13. Dispute A-58-75 Conciliator - C. T. A. Hutchings

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 30, EDMONTON, ALBERTA and EDMONTON EXHIBITION ASSOCIATION, EDMONTON, ALBERTA.

Basis for Settlement:

1. WAGES:

SCHEDULE OF WAGES:-

| CLASSIFICATION | JAN. 1/74 | PLUS 6% JULY 1/74 | PLUS (%) JAN. 1/75 | | PLUS 6% JULY 1/75 | INCREASE SINCE LAST CONTRACT (JAN. 1/74) | | NEGOTIATED INCREASE 1975 | |
|---|---|---|---|---|---|---|---|---|---|
| Custodial Worker, General Labourer | $3.99 | $4.23 | 8.9% | $4.61 | $4.89 | 22.6% | $ .90 | 15.6% | $ .66 |
| Equipment Operator, Storekeeper | $4.15 | $4.40 | 8.9% | $4.79 | $5.08 | 22.4% | $ .93 | 15.4% | $ .68 |
| Race Track Equipment Operator (Note 1) | $4.15 | $4.40 | 11.1% | $4.89 | $5.18 | 24.8% | $1.03 | 17.7% | $ .78 |
| Shift Engineer (Note 2) | $4.19 | $4.44 | 13.7% | $5.05 | $5.35 | 27.7% | $1.16 | 20.5% | $ .91 |
| Shift Engineer (N.C.) (Note 3) Bldg. Attendant | $4.19 | $4.44 | 10.4% | $4.90 | $5.19 | 23.9% | $1.00 | 16.9% | $ .75 |
| Gardener | $4.24 | $4.49 | 8.9% | $4.89 | $5.18 | 22.2% | $ .94 | 15.4% | $ .69 |
| Building Supervisor I | $4.33 | $4.59 | 8.9% | $5.00 | $5.30 | 22.4% | $ .97 | 15.5% | $ .71 |
| Non-Journeyman Plumber, Welder, Technician | $4.45 | $4.72 | 8.9% | $5.14 | $5.45 | 22.5% | $1.00 | 15.5% | $ .73 |
| Building Supervisor II | $4.60 | $4.88 | 11.7% | $5.45 | $5.78 | 25.7% | $1.18 | 18.4% | $ .90 |
| Journeyman - Carpenter, Mechanic, Painter | $5.23 | $5.54 | 8.8% | $6.03 | $6.39 | 22.2% | $1.16 | 15.3% | $ .85 |
| Carpenter, Painter - Foreman | $5.53 | $5.86 | 8.9% | $6.38 | $6.76 | 22.3% | $1.23 | 15.4% | $ .90 |
| Race Track Maintenance Foreman | $4.36 | Note 4 | | | | | | | |
| Students and Retired Pensioners | $3.31 | $3.51 | 7.4% | $3.77 | $4.00 | 21.0% | $ .69 | 13.9% | $ .49 |

Note 1 - New Classification during racing season.

Note 2 - New Classification was Plant Operator, Helper possessing ticket or tickets of proficiency in Steam, Refrigeration or Air Conditioning.

Note 3 - (N.C.) designates "No Certificates".

Note 4 - To be negotiated at time of appointment.

2. VACATION PAY:

3 weeks after 1 year
4 weeks after 11 years
5 weeks after 15 years

3. STATUTORY HOLIDAYS:

Addition of Easter Sunday.
Total - 11 days.

4. HOURS OF WORK:

8 hours per day - 40 hours per week. Overtime at double rate.

5. TERM OF AGREEMENT:

One (1) year - January 1, 1975 to December 31, 1975.

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14. Dispute A-60-75 Conciliator - E. Clarke

THE LOCAL BOARD OF HEALTH, CITY OF EDMONTON, STAFF NURSE DIVISION OF THE A.A.R.N., EDMONTON, ALBERTA and CITY OF EDMONTON, LOCAL BOARD OF HEALTH, EDMONTON, ALBERTA.

Basis for Settlement:

1. WAGES:

Effective January 5th, 1975 - 28.5% increase to salary scale.

2. MISCELLANEOUS:

Car Allowance - Increased by $15.00 per month.

3. TERM OF AGREEMENT:

One (1) year - January 5, 1975 to January 3, 1976.

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15. Dispute A-67-75 Conciliator - W. M. Pangrass

THE AMALGAMATED MEAT CUTTERS & BUTCHER WORKMEN OF NORTH AMERICA, LOCAL P-421 (CANADIAN FOOD & ALLIED WORKERS), CALGARY, ALBERTA and DVORKIN MEAT PACKERS LTD., CALGARY, ALBERTA.

Basis for Settlement:

1. WAGES:

Across the Board:- April 1, 1974 - 70 cents per hour - April 1, 1975 - 65 cents per hour.

C.O.L.A. - (Amended from old Agreement):

CPI September, 1975 exceeds June, 1975 by more than 1 1/4%
C.O.L.A. = 1 cent/.45 points

CPI December, 1975 exceeds September, 1975 by more than 1 1/4%
C.O.L.A. = 1 cent/.4 points

NOT "Folded-in".

2. VACATION:

OLD:
1 year - 2 weeks
6 years - 3 weeks
25 years - 5 weeks

NEW:
1 year - 2 weeks
5 years - 3 weeks
15 years - 4 weeks
22 years - 5 weeks

3. STATUTORY HOLIDAYS:

Old: - 9 days
New: - 10 days

4. MISCELLANEOUS:

Night Shift Premium:
Old - 15 cents per hour
New - 20 cents per hour

5. TERM OF AGREEMENT:

Two (2) years - April 1, 1974 to May 31, 1976.

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16. Dispute A-68-75 Conciliator - L. Y. Taylor

THE UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA, LOCAL 1525, FORT MACLEOD, ALBERTA and NORFAB HOMES LIMITED, FORT MACLEOD, ALBERTA.

Basis for Settlement:

1. WAGES:

| | Old Rates | Date of Signing | New Rates JULY 1/75 | MAR. 1/76 |
|---|---|---|---|---|
| High:- | $3.50 | $4.10 | $4.65 | $5.15 |
| Low:- | $3.10 | $3.70 | $4.20 | $4.70 |

Retroactive to October 24, 1974.

2. VACATION PAY:

Calculation for Vacation Pay at present wages or gross pay, whichever is greater.

3. WELFARE BENEFITS:

(1) Company to Pay 100% of A.H.C. and Blue Cross Premiums.
(2) A. D. & D. from $3,000 to $5,000 per employee.
(3) Weekly Indemnity 66 2/3% of Salary - $150 weekly maximum.

4. HOURS OF WORK: Overtime

(1) Time and one half for 1st hour and double time thereafter.
(2) Saturdays, time and one half for first 2 hours, double time thereafter.

5. MISCELLANEOUS:

(1) Lead Hands increased from 20 cents to 50 cents per hour.
(2) Shift differential increased from 20 cents to 25 cents per hour.

6. TERM OF AGREEMENT:

Two (2) years - October 25, 1974 to October 24, 1976.

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## DISPUTES REFERRED TO CONCILIATION

### BOARDS - SECTION 108 (2) (a)

### JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-213-74 — Conciliator - C. T. A. Hutchings

The Oil, Chemical & Atomic Workers International Union, Local 9-829 AND City of Edmonton, Edmonton.

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2. Dispute A-214-74 — Conciliator - H. J. H. Libke

The Alberta Teachers' Association AND Calgary Public School Board No. 19, Calgary.

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3. Dispute A-59-75 — Conciliator - J. H. Peters

The Alberta Teachers' Association AND Elk Island Region School Authorities Association, Leduc.

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## UNSUCCESSFUL RECOMMENDATIONS UNDER

## SECTION 108 (2) (b)

## JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-215-74 — Conciliator - W. A. Marks

The Canadian Union of Public Employees, Local 927 AND Town of Pincher Creek, Pincher Creek.

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2. Dispute A-216-74 — Conciliator - W. H. Walker

The County of Parkland Employees Association AND County of Parkland No. 31, Stony Plain.

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3. Dispute A-218-74 — Conciliator - L. Y. Taylor

The Canadian Union of Public Employees, Local 520 AND Calgary Roman Catholic Separate School District No. 1, Calgary.

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4. Dispute A-221-74 — Conciliator - E. Clarke

The International Brotherhood of Electrical Workers, Local 1007 AND City of Edmonton - Telephone Unit, Edmonton.

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5. Dispute A-222-74 — Conciliator - J. H. Peters

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312 AND Canada Safeway Ltd., Grande Prairie.

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6. Dispute A-50-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373 AND Stettler Supermarket Ltd., Calgary.

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7. Dispute A-51-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373 AND Redcliff Foods Ltd., Calgary.

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8. Dispute A-52-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373 AND Oakridge IGA, Calgary.

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9. Dispute A-53-75 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373 AND Northland Foods Ltd., Calgary.

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10. Dispute A-54-75 — Conciliator - L. Y. Taylor

The Canadian Association of Industrial, Mechanical & Allied Workers, Local 2 AND Phillips Cables Ltd., Sentinel.

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11. Dispute A-61-75 — Conciliator - I. J. Flynn

The Amalgamated Transit Union, Division 583 AND Corporation of the City of Calgary, Calgary.

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12. Dispute A-64-75 — Conciliator - W. M. Pangrass

The International Brotherhood of Electrical Workers, Local 254 AND Corporation of the City of Calgary, Calgary.

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13. Dispute A-66-75 — Conciliator - W. A. Marks

The International Union of Electrical, Radio and Machine Workers, Local 586 AND GTE Automatic Electric (Canada) Ltd., Lethbridge.

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14. Dispute A-69-75 — Conciliator - W. H. Walker

The Oil, Chemical & Atomic Workers International Union, Local 9-666 AND Liquid Carbonic Canada Ltd/Ltee, Fort Saskatchewan.

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15. Dispute A-70-75 — Conciliator - R. A. Campion

The International Brotherhood of Electrical Workers, Local 254 AND Calgary Power Ltd., Calgary.

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16. Dispute A-74-75 — Conciliator - L. Y. Taylor

The Red Deer Typographical Union, Local 870 AND The Red Deer Advocate, Red Deer.

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17. Dispute A-95-75 — Conciliator - C. T. A. Hutchings

The Service Employees International Union, Local 323A AND Central Park Lodges of Canada Ltd., Edmonton.

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18. Dispute A-96-75 Conciliator - C. T. A. Hutchings

The Service Employees International Union, Local 323A AND Central Park Lodges of Canada Ltd., Calgary.

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19. Dispute A-97-75 Conciliator - C. T. A. Hutchings

The Service Employees International Union, Local 323A AND Central Park Lodges of Canada Ltd., Grande Prairie.

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## DISPUTES SENT TO PARTIES TO DECIDE TO STRIKE OR LOCKOUT - SECTION 108 (2) (c)

## JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-212-74 — Conciliator - W. M. Pangrass

The Canadian Union of Public Employees, Local 40 AND Calgary Public School District No. 19, Calgary.

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2. Dispute A-1-75 — Conciliator - C. T. A. Hutchings

The International Woodworkers of America, Local 1-207 AND Banff Mining & Quarrying Ltd., Evansburg.

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3. Dispute A-2-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1157, Athabasca AND Athabasca Municipal Hospital, Athabasca.

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4. Dispute A-3-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 812, Blairmore AND Crowsnest Pass Municipal Hospital, Blairmore.

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5. Dispute A-4-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1413, Edmonton AND Breton General Hospital, Breton.

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6. Dispute A-5-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1053, Calgary AND Alberta Children's Hospital, Calgary.

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7. Dispute A-6-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 189, Medicine Hat, AND Medicine Hat General Hospital, Medicine Hat.

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8. Dispute A-7-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 189, Medicine Hat AND Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat.

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9. Dispute A-8-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 890, Peace River AND Peace River Municipal Hospital District No. 21, Peace River.

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10. Dispute A-9-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1231, Calgary AND Calgary Auxiliary Hospital & Nursing Home District No. 7 (Crossbow Auxiliary Hospital), Calgary.

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11. Dispute A-10-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1173, Camrose AND St. Mary's Hospital, Camrose.

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12. Dispute A-11-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1240, Calgary AND Holy Cross Hospital (Metro-Calgary & Rural District No. 93), Calgary.

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13. Dispute A-12-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1382, Calgary AND Salvation Army Grace Hospital, Calgary.

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14. Dispute A-13-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 8, Calgary AND Calgary General Hospital, Calgary.

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15. Dispute A-14-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 927, Pincher Creek AND St. Vincent's Hospital, Pincher Creek.

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16. Dispute A-15-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Innisfail AND Innisfail Municipal Hospital, Innisfail.

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17. Dispute A-16-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 715, Drumheller AND Drumheller General Hospital, Drumheller.

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18. Dispute A-17-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 715, Drumheller AND Drumheller Auxiliary Hospital & Nursing Home District No. 3, Drumheller.

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19. Dispute A-18-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 408, Lethbridge AND Claresholm General Hospital, Claresholm.

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20. Dispute A-19-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1031, Edmonton AND Good Samaritan Auxiliary Hospital, Edmonton.

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21. Dispute A-20-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 408, Lethbridge AND Lethbridge Hospital District No. 65, Lethbridge.

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22. Dispute A-21-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 875, Edmonton AND St. Joseph's Hospital, Edmonton.

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23. Dispute A-22-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Red Deer AND Dr. Richard Parsons Auxiliary Hospital, Red Deer.

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24. Dispute A-23-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1335, Edmonton AND Sturgeon General Hospital, St. Albert.

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25. Dispute A-24-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1461, Edmonton AND George McDougall Memorial Hospital, Smoky Lake.

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26. Dispute A-25-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1055, St. Paul AND St. Therese Hospital, St. Paul.

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27. Dispute A-26-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1158, Edmonton AND Norwood Auxiliary Hospital, Edmonton (Edmonton & Rural Auxiliary Hospital & Nursing Home District No. 24), Edmonton.

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28. Dispute A-27-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1158, Edmonton AND Lynnwood Auxiliary Hospital, Edmonton (Edmonton & Rural Auxiliary Hospital & Nursing Home District No. 24), Edmonton.

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29. Dispute A-28-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 924, Grande Prairie AND Grande Prairie Municipal Hospital, Grande Prairie.

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30. Dispute A-29-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 924, Grande Prairie AND Grande Prairie Auxiliary Hospital, Grande Prairie.

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31. Dispute A-30-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1702, Edmonton AND Our Lady's Hospital, Vilna.

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32. Dispute A-31-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Red Deer AND Red Deer General Hospital District No. 15, Red Deer.

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33. Dispute A-32-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1493, Edmonton AND Hotel Dieu of St. Joseph's Auxiliary Hospital, Whitelaw.

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34. Dispute A-33-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 408, Lethbridge AND Lethbridge Municipal Hospital, Lethbridge.

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35. Dispute A-34-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 709 (Supervisors), Calgary AND Calgary General Hospital, Calgary.

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36. Dispute A-35-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 934, Wetaskiwin AND Wetaskiwin Municipal Hospital District No. 81, Wetaskiwin.

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37. Dispute A-36-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1399, Fort McMurray AND Fort McMurray General Hospital District No. 99, Fort McMurray.

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38. Dispute A-37-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1070, Elk Point AND Elk Point Municipal Hospital, Elk Point.

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39. Dispute A-38-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 936, Calgary AND Holy Cross Hospital, (Maintenance), Calgary.

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40. Dispute A-39-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1212, High Prairie AND Providence Hospital, High Prairie.

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41. Dispute A-40-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 41, Edmonton AND Royal Alexandra Hospital, Edmonton.

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42. Dispute A-41-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1386, Edson AND St. John's Hospital, Edson.

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43. Dispute A-42-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 838, Calgary AND Valley Park Manor Nursing Home, Red Deer.

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44 Dispute A-43-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 934, Wetaskiwin AND Wetaskiwin Auxiliary Hospital, Wetaskiwin.

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45. Dispute A-44-75 — Conciliator - H. N. Graham

The Canadian Union of Public Employees, Local 1414, Edmonton AND Gamelin Nursing Home, High Prairie.

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46. Dispute A-49-75 — Conciliator - J. H. Peters

The Retail Clerks Union, Local 401, Edmonton AND Lucerne Foods Ltd. (Egg Department), Edmonton.

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47. Dispute A-73-75 — Conciliator - C. T. A. Hutchings

The Oil, Chemical & Atomic Workers International Union, Local 9-728 AND Fiberglas Canada Limited, Edmonton.

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48. Dispute A-92-75 — Conciliator - I. J. Flynn

The Bricklayers Masons, Marble Masons, Tile Layers, Terrazzo Workers Union, Locals No. 1, No. 2, and No. 3 AND Alberta Construction Labour Relations Association, Bricklayers Trade Division, Edmonton, Calgary, and Lethbridge.

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49. Dispute A-98-75 — Conciliator - J. H. Peters

The United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 488 AND Mechanical Contractors Association of Alberta, Edmonton.

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50. Dispute A-103-75 — Conciliator - C. T. A. Hutchings

The International Chemical Workers Union, Local 530 AND Sherritt Gordon Mines Limited, Fort Saskatchewan.

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## DISPUTES REFERRED TO COLLECTIVE BARGAINING

## ARBITRATION BOARDS - SECTION 135

## JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-62-75 — Conciliator - W. H. Walker

The Natural Gas Employees Welfare Association AND Canadian Western Natural Gas Company Limited, Calgary.

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2. Dispute A-63-75 — Conciliator - W. H. Walker

The Natural Gas Employees Benefit Association AND Northwestern Utilities Limited, Edmonton.

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## DISPUTES CANCELLED AT CONCILIATION OFFICER STAGE

### JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-57-75 — Conciliator - W. H. Walker

The Building, Construction & General Laborers' Local Union 92 AND Builders Contract Management Ltd., Edmonton.

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## DISPUTES PENDING AT CONCILIATION OFFICER STAGE

### AS AT MARCH 31st, 1975

| DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER | DISPUTE NUMBER |
|---|---|---|---|
| A-65-75 | A- 86-75 | A-105-75 | A-117-75 |
| A-71-75 | A- 87-75 | A-171-75 | A-118-75 |
| A-72-75 | A- 88-75 | A-106-75 | A-119-75 |
| A-75-75 | A- 89-75 | A-107-75 | A-120-75 |
| A-76-75 | A- 90-75 | A-108-75 | A-121-75 |
| A-77-75 | A- 91-75 | A-109-75 | A-122-75 |
| A-78-75 | A- 93-75 | A-110-75 | A-123-75 |
| A-79-75 | A- 94-75 | A-111-75 | A-124-75 |
| A-80-75 | A- 99-75 | A-112-75 | A-125-75 |
| A-81-75 | A-100-75 | A-113-75 | A-126-75 |
| A-82-75 | A-101-75 | A-114-75 | A-127-75 |
| A-83-75 | A-102-75 | A-115-74 | A-128-75 |
| A-84-75 | A-104-75 | A-116-75 | A-129-75 |
| A-85-75 | | | |

## SUMMARY OF DISPOSITION OF DISPUTES

## AT CONCILIATION OFFICER STAGE

## JANUARY 1st, 1975 to MARCH 31st, 1975

| | |
|---|---|
| Conciliations Pending as of December 31st, 1974 | 14 |
| Appointments made during the first quarter of 1975 | 130 |
| TOTAL | 144 |

| | |
|---|---|
| Disputes Settled | 16 |
| Referred to Conciliation Boards | 3 |
| Referred to Arbitration Boards | 0 |
| Referred to Collective Bargaining Arbitration Boards | 2 |
| Unsuccessful Recommendations | 19 |
| Sent to Parties to decide whether to Strike or Lockout | 50 |
| Cancelled | 1 |
| Pending as at March 31st, 1975 | 53 |
| TOTAL | 144 |

## STRIKE AND LOCKOUT VOTES

### JANUARY 1st, 1975 to MARCH 31st, 1975

1. DISPUTE A-211-74

   UNION:- The United Paperworkers International Union, Local 855.

   EMPLOYER:- North Western Pulp & Power Ltd., Hinton.

   RESULT:- Not counted. Settled in Mediation.

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2. DISPUTE A-212-744

   UNION:- The Canadian Union of Public Employees, Local 40.

   EMPLOYER:- Calgary Public School District No. 19, Calgary.

   RESULT:- Employees voted for.

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3. DISPUTE A-215-74

   UNION:- The Canadian Union of Public Employees, Local 927.

   EMPLOYER:- Town of Pincher Creek, Pincher Creek.

   RESULT:- Employees voted for.

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4. DISPUTE A-216-74

   UNION:- The County of Parkland Employees Association.

   EMPLOYER:- County of Parkland No. 31, Stony Plain.

   RESULT:- Employees voted for.

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5. DISPUTE A-218-74

   UNION:- The Canadian Union of Public Employees, Local 520.

   EMPLOYER:- Calgary Roman Catholic Separate School District No. 1, Calgary.

   RESULT:- Employees voted for.

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6. DISPUTE A-2-75

UNION:- The Canadian Union of Public Employees, Local 1157.

EMPLOYER:- Athabasca Municipal Hospital, Athabasca.

RESULT:- Employees voted for.

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7. DISPUTE A-3-75

UNION:- The Canadian Union of Public Employees, Local 812.

EMPLOYER:- Crowsnest Municipal Hospital, Blairmore.

RESULT:- Employees voted for.

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8. DISPUTE A-4-75

UNION:- The Canadian Union of Public Employees, Local 1413.

EMPLOYER:- Breton General Hospital District No. 85, Breton.

RESULT:- Employees voted for.

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9. DISPUTE A-5-75

UNION:- The Canadian Union of Public Employees, Local 1053.

EMPLOYER:- Alberta Children's Hospital, Calgary.

RESULT:- Employees voted for.

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10. DISPUTE A-6-75

UNION:- The Canadian Union of Public Employees, Local 189.

EMPLOYER:- Medicine Hat General Hospital, Medicine Hat.

RESULT:- Employees voted for.

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11. DISPUTE A-7-75

UNION:- The Canadian Union of Public Employees, Local 189.

EMPLOYER:- Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat.

RESULT:- Employees voted for.

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12. DISPUTE A-8-75

UNION:- The Canadian Union of Public Employees, Local 890.

EMPLOYER:- Peace River Municipal Hospital District No. 21, Peace River.

RESULT:- Employees voted for.

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13. DISPUTE A-8-75

UNION:- The Canadian Union of Public Employees, Local Union 890.

EMPLOYER:- Peace River - Fairview Auxiliary Hospital, Peace River.

RESULT:- Employees voted for.

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14. DISPUTE A-9-75

UNION:- The Canadian Union of Public Employees, Local 1231.

EMPLOYER:- Crossbow Auxiliary Hospital, Calgary.

RESULT:- Employees voted for.

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15. DISPUTE A-9-75

UNION:- The Canadian Union of Public Employees, Local 1231.

EMPLOYER:- Crossbow Auxiliary Hospital, (Maintenance), Calgary.

RESULT:- Employees voted for.

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16. DISPUTE A-10-75

UNION:- The Canadian Union of Public Employees, Local 1173.

EMPLOYER:- St. Mary's Hospital, Camrose.

RESULT:- Employees voted for.

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17. DISPUTE A-11-75

UNION:- The Canadian Union of Public Employees, Local 1240.

EMPLOYER:- Holy Cross Hospital, Calgary.

RESULT:- Employees voted for.

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18. DISPUTE A-11-75

UNION:- The Canadian Union of Public Employees, Local 2140.

EMPLOYER:- Rockyview Hospital, Calgary.

RESULT:- Employees voted for.

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19. DISPUTE A-12-75

UNION:- The Canadian Union of Public Employees, Local 1382.

EMPLOYER:- Grace Hospital, Calgary.

RESULT:- Employees voted for.

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20. DISPUTE A-13-75

UNION:- The Canadian Union of Public Employees, Local 8.

EMPLOYER:- Calgary General Hospital, Calgary.

RESULT:- Employees voted for.

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21. DISPUTE A-14-75

UNION:- The Canadian Union of Public Employees, Local 927.

EMPLOYER:- St. Vincent's Hospital, Pincher Creek.

RESULT:- Employees voted for.

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22. DISPUTE A-15-75

UNION:- The Canadian Union of Public Employees, Local 838.

EMPLOYER:- Innisfail Municipal Hospital, Innisfail.

RESULT:- Employees voted for.

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23. DISPUTE A-16-75

UNION:- The Canadian Union of Public Employees, Local 715.

EMPLOYER:- Drumheller General Hospital, Drumheller.

RESULT:- Employees voted for.

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24. DISPUTE A-17-75

UNION:- The Canadian Union of Public Employees, Local 715.

EMPLOYER:- Drumheller Auxiliary Hospital, Drumheller.

RESULT:- Employees voted for.

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25. DISPUTE A-18-75

UNION:- The Canadian Union of Public Employees, Local 408.

EMPLOYER:- Claresholm General Hospital, Claresholm.

RESULT:- Employees voted for.

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26. DISPUTE A-18-75

UNION:- The Canadian Union of Public Employees, Local 408.

EMPLOYER:- Claresholm Auxiliary Hospital, Claresholm.

RESULT:- Employees voted for.

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27. DISPUTE A-19-75

UNION:- The Canadian Union of Public Employees, Local 1031.

EMPLOYER:- Good Samaritan Auxiliary Hospital, Edmonton.

RESULT:- Employees voted for.

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28. DISPUTE A-20-75

UNION:- The Canadian Union of Public Employees, Local 408.

EMPLOYER:- Lethbridge Auxiliary Hospital, Lethbridge.

RESULT:- Employees voted for.

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29. DISPUTE A-20-75

UNION:- The Canadian Union of Public Employees, Local 408.

EMPLOYER:- Southland Nursing Home, Lethbridge.

RESULT:- Employees voted for.

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30. DISPUTE A-21-75

UNION:- The Canadian Union of Public Employees, Local 875.

EMPLOYER:- St. Joseph's Hospital, Edmonton.

RESULT:- Employees voted for.

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31. DISPUTE A-22-75

UNION:- The Canadian Union of Public Employees, Local 838.

EMPLOYER:- Dr. Richard Parsons Auxiliary Hospital, Red Deer.

RESULT:- Employees voted for.

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32. DISPUTE A-23-75

UNION:- The Canadian Union of Public Employees, Local 1335.

EMPLOYER:- Sturgeon General Hospital, St. Albert.

RESULT:- Employees voted for.

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33. DISPUTE A-24-75

UNION:- The Canadian Union of Public Employees, Local 1461.

EMPLOYER:- George McDougall Memorial Hospital, Smoky Lake.

RESULT:- Employees voted for.

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34. DISPUTE A-25-75

UNION:- The Canadian Union of Public Employees, Local 1055.

EMPLOYER:- St. Therese Hospital, St. Paul.

RESULT:- Employees voted against.

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35. DISPUTE A-26-75

UNION:- The Canadian Union of Public Employees, Local 1158.

EMPLOYER:- Norwood Auxiliary Hospital, Edmonton.

RESULT:- Employees voted for.

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36. DISPUTE A-27-75

UNION:- The Canadian Union of Public Employees, Local 1158.

EMPLOYER:- Lynnwood Auxiliary Hospital, Edmonton.

RESULT:- Employees voted for.

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37. DISPUTE A-29-75

UNION:- The Canadian Union of Public Employees, Local 924.

EMPLOYER:- Grande Prairie Auxiliary Hospital, Grande Prairie.

RESULT:- Employees voted for.

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38. DISPUTE A-30-75

UNION:- The Canadian Union of Public Employees, Local 1702.

EMPLOYER:- Our Lady's Hospital, Vilna.

RESULT:- Employees voted for.

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39. DISPUTE A-31-75

UNION:- The Canadian Union of Public Employees, Local 838.

EMPLOYER:- Red Deer General Hospital, Red Deer.

RESULT:- Employees voted for.

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40. DISPUTE A-32-75

UNION:- The Canadian Union of Public Employees, Local 1493.

EMPLOYER:- Hotel Dieu of St. Joseph's Hospital, Whitelaw.

RESULT:- Employees voted for.

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41. DISPUTE A-33-75

UNION:- The Canadian Union of Public Employees, Local 408.

EMPLOYER:- Lethbridge Municipal Hospital, Lethbridge.

RESULT:- Employees voted for.

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42. DISPUTE A-34-75

UNION:- The Canadian Union of Public Employees, Local 709.

EMPLOYER:- Calgary General Hospital (Supervisors), Calgary.

RESULT:- Employees voted for.

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43. DISPUTE A-35-75

UNION:- The Canadian Union of Public Employees, Local 934.

EMPLOYER:- Wetaskiwin Municipal Hospital, Wetaskiwin

RESULT:- Employees voted for.

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44. DISPUTE A-36-75

UNION:- The Canadian Union of Public Employees, Local 1399.

EMPLOYER:- Fort McMurray General Hospital, Fort McMurrary,

RESULT:- Employees voted for.

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45. DISPUTE A-37-75

UNION:- The Canadian Union of Public Employees, Local 1071.

EMPLOYER:- Elk Point Municipal Hospital, Elk Point.

RESULT:- Employees voted for.

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46. DISPUTE A-38-75

UNION:- The Canadian Union of Public Employees, Local 936.

EMPLOYER:- Holy Cross & Rockyview Hospitals, (Maintenance), Calgary.

RESULT:- Employees voted for.

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47. DISPUTE A-39-75

UNION:- The Canadian Union of Public Employees, Local 1212.

EMPLOYER:- Providence Hospital, High Prairie.

RESULT:- Employees voted for.

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48. DISPUTE A-40-75

UNION:- The Canadian Union of Public Employees, Local 41.

EMPLOYER:- Royal Alexandra Hospital, Edmonton.

RESULT:- Employees voted for.

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49. DISPUTE A-41-75

UNION:- The Canadian Union of Public Employees, Local 1386.

EMPLOYER:- St. John's Hospital, Edson.

RESULT:- Employees voted for.

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50. DISPUTE A-42-75

UNION:- The Canadian Union of Public Employees, Local 838.

EMPLOYER:- Valley Park Manor Nursing Home, Red Deer.

RESULT:- Employees voted for.

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51. DISPUTE A-43-75

UNION:- The Canadian Union of Public Employees, Local 934.

EMPLOYER:- Wetaskiwin Auxiliary Hospital, Wetaskiwin.

RESULT:- Employees voted for.

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52. DISPUTE A-43-75

UNION:- The Canadian Union of Public Employees, Local 934.

EMPLOYER:- Wetaskiwin - Leduc Nursing Home, Wetaskiwin.

RESULT:- Employees voted for.

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53. DISPUTE A-50-75

UNION:- The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373.

EMPLOYER:- Stettler Supermarket Ltd., Calgary.

RESULT:- Employees voted for.

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54. DISPUTE A-51-75

UNION:- The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373.

EMPLOYER:- Redcliff Foods Ltd., Calgary.

RESULT:- Employees voted for.

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55. DIPSUTE A-52-75

UNION:- The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373.

EMPLOYER:- Oakridge I.G.A., Calgary.

RESULT:- Employees voted for.

* * * * * *

56. DISPUTE A-53-75

UNION:- The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373.

EMPLOYER: Northland Foods Ltd., Calgary.

RESULT:- Employees voted for.

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57. DISPUTE A-54-75

UNION:- The Canadian Association of Industrial, Mechanical & Allied Workers, Local 2.

EMPLOYER:- Phillips Cables Ltd., Sentinel.

RESULT:- Employees voted for.

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58. DISPUTE A-64-75

UNION:- The International Brotherhood of Electrical Workers, Local 254.

EMPLOYER:- Corporation of the City of Calgary.

RESULT:– Employees voted for.

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59. DISPUTE A-66-75

UNION:- The International Union of Electrical, Radio and Machine Workers, Local 586.

EMPLOYER:- GTE Automatic Electric (Canada) Ltd., Lethbridge.

RESULT:- Employees voted for.

* * * * * *

60. DISPUTE A-69-75

UNION:- The Oil, Chemical & Atomic Workers International Union, Local 9-666.

EMPLOYER:- Liquid Carbonic Canada Ltd/Ltee, Fort Saskatchewan.

RESULT:- Employees voted for.

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61. DISPUTE A-73-75

UNION:- The Oil, Chemical & Atomic Workers International Union, Local 9-728.

EMPLOYER:- Fiberglas Canada Ltd., Edmonton.

RESULT:- Employees voted for.

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## STRIKES AND LOCKOUTS - ALBERTA

## FOR THE PERIOD OF

## JANUARY 1st, 1975 to MARCH 31st, 1975

1. Dispute A-214-74

The Canadian Union of Public Employees, Local 40 AND Calgary Public School District No. 19, Calgary.

| | |
|---|---|
| Number of Workers: | 787 |
| Starting Date: | January 29th, 1975 |
| Termination Date: | March 4th, 1975 |
| Working Days Lost: | 25 |
| Man Days Lost: | 19,675 |

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2. Dispute A-218-74

The Canadian Union of Public Employees, Local 520 AND Calgary Roman Catholic Separate School District No. 1, Calgary.

| | |
|---|---|
| Number of Workers: | 198 |
| Starting Date: | February 7th, 1975 |
| Termination Date: | March 3rd, 1975 |
| Working Days Lost: | 17 |
| Man Days Lost: | 3,366 |

* * * * * *

3. Dispute A-54-75

The Canadian Association of Industrial, Mechanical and Allied Workers, Local 2 AND Phillips Cables Ltd., Sentinel.

| | |
|---|---|
| Number of Workers: | 188 |
| Starting Date: | February 27th, 1975 |
| Termination Date: | |
| Working Days Lost: | 22 during quarter |
| Man Days Lost: | 4,136 |

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## BOARD OF INDUSTRIAL RELATIONS

## STATISTICAL INFORMATION

| | |
|---|---|
| **CERTIFICATIONS** | |
| Application for Certification - ISSUED | 59 |
| Application for Certification - REFUSED | 23 |
| Application for Certification - RETURNED | 0 |
| **REVOCATION OF CERTIFICATION** | |
| Application for Revocation - ISSUED | 3 |
| Application for Revocation - REFUSED | 0 |
| Application for Revocation - RETURNED | 0 |
| **VARIANCE OF CERTIFICATES** | |
| Application for Variance - GRANTED | 16 |
| Application for Variance - REFUSED | 0 |
| **CONSOLIDATION OF CERTIFICATES** | |
| Application to Consolidate - GRANTED | 2 |
| Application to Consolidate - REFUSED | 0 |
| **APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING** | |
| Application for Registration - GRANTED | 1 |
| Application for Registration - REFUSED | 5 |
| Registration Certificate - VARIED | 1 |
| **UNFAIR LABOUR PRACTICES** - Complaints | 4 |
| **APPLICATION FOR DECLARATION AS TO SUCCESSOR RIGHTS** - Section 152 - ISSUED | 21 |
| **APPLICATION FOR A CEASE AND DESIST DECLARATION** | |
| Section 133 - ISSUED | 2 |
| Section 133 - REFUSED | 1 |
| **APPLICATIONS PURSUANT TO SECTION 150** - ISSUED | 1 |

## THE ALBERTA LABOUR ACT

## APPLICATION FOR CERTIFICATION

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The United Steelworkers of America, Local 6511, Calgary AND TriFab Industries, Calgary.

| | |
|---|---|
| UNIT: | "All employees of the Company employed at its Calgary plant except office staff, foremen, those having the right to hire and/or fire." |
| Number of Employees in Unit: | 3 |
| Received December 3, 1974 | |
| Certificate Number: | 1 - 75 |
| Issued January 3, 1975 | |

* * * * * *

2. The Alberta Certified Nursing Aide Association, Edmonton AND Three Hills Municipal Hospital, District No. 45, Three Hills.

| | |
|---|---|
| UNIT: | "All employees when employed as Certified Nursing Aides." |
| Number of Employees in Unit: | 10 |
| Received December 3, 1974 | |
| Certificate Number: | 2 - 75 |
| Issued January 3, 1975 | |

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3. The Office & Professional Employees International Union, Local No. 379, Calgary AND The Canadian Union of Public Employees, Local No. 37, Calgary.

| | |
|---|---|
| UNIT: | "All office employees employed by C.U.P.E. No. 37." |
| Number of Employees in Unit: | 2 |
| Received December 16, 1974 | |
| Certificate Number: | 3 - 75 |
| Issued January 2, 1975 | |

* * * * * *

4. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Alta West Construction (Southern) Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Foremen, Carpenter Apprentices." |
| Number of Employees in Unit: | 17 |
| Received November 21, 1974 | |
| Certificate Number: | 4 - 75 |
| Issued January 8, 1975 | |

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5. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton AND Formco Ltd., Sherwood Park.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Foremen, Carpenter Apprentices." |
| Number of Employees in Unit: | 2 |
| Received November 21, 1974 | |
| Certificate Number: | 5 - 75 |
| Issued January 8, 1975 | |

* * * * * *

6. The Office & Professional Employees International Union, Local 379, Calgary AND The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.

| | |
|---|---|
| UNIT: | "All office workers employed by Amalgamated Meat Cutters and Butcher Workmen of N. A. Local No. 373." |
| Number of Employees in Unit: | 2 |
| Received December 23, 1974 | |
| Certificate Number: | 6 - 75 |
| Issued January 9, 1975 | |

* * * * * *

7. The Alberta Certified Nursing Aide Association, Edmonton AND Hinton General Hospital, Hinton.

| | |
|---|---|
| UNIT: | "All employees when employed as Certified Nursing Aides." |
| Number of Employees in Unit: | 11 |
| Received December 3, 1974 | |
| Certificate Number: | 7 - 75 |
| Issued January 10, 1975 | |

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8. The General Teamsters, Local Union No. 362, Calgary AND The Canadian Red Cross Society (Blood Transfusion Service), Edmonton.

| | |
|---|---|
| UNIT: | "All transport drivers." |
| Number of Employees in Unit: | 9 |
| Received November 13, 1974 | |
| Certificate Number: | 8 - 75 |
| Issued January 29, 1975 | |

* * * * * *

9. The Health Sciences Association of Alberta, Edmonton AND The High River General Hospital, High River.

| | |
|---|---|
| UNIT: | "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the High River General Hospital, High River, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 6 |
| Received December 20, 1974 | |
| Certificate Number: | 9 - 75 |
| Issued January 13, 1975 | |

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10. The United Steelworkers of America, Local Union 5885, Edmonton AND Phillips Cables Limited, Edmonton.

| | |
|---|---|
| UNIT: | "All employees of the Company at their plant at 6008 - 75th Street, Edmonton, Alberta, save and except foremen with the right to hire and/or discharge; those above the rank of foreman, Office Staff, Process Engineering Technicians, and Security Guards." |
| Number of Employees in Unit: | 64 |
| Received December 20, 1974 | |
| Certificate Number: | 10 - 75 |
| Issued January 17, 1975 | |

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11. The Holy Cross School of Nursing Faculty Association, Calgary AND The Metro-Calgary and Rural Hospital District No. 93, Calgary.

| | |
|---|---|
| UNIT: | "All academic employees of the Holy Cross School of Nursing, excluding the Director and the Assistant Director, and anyone who exercises managerial functions or is employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 13 |
| Received November 18, 1974 | |
| Certificate Number: | 11 - 75 |
| Issued January 21, 1975 | |

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12. The Building, Construction & General Laborer's Local Union No. 92, Edmonton AND Alta-West Construction (Southern) Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts." |
| Number of Employees in Unit: | 36 |
| Received December 10, 1974 | |
| Certificate Number: | 12 - 75 |
| Issued January 24, 1975 | |

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13. The Shopmen's Local Union 776 of the International Association of Bridge, Structural and Ornamental Iron Workers, Edmonton AND Hartog Welding Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "All employees working at the Company's Edmonton plant, save and except office staff, foremen and persons above the rank of foreman, guards and employees engaged in field erection work." |
| Number of Employees in Unit: | 7 |
| Received January 31, 1975 | |
| Certificate Number: | 13 - 75 |
| Issued February 10, 1975 | |

* * * * * *

14. The Retail Clerks Union, Local No. 397, Calgary AND Loblaws Limited, Lethbridge.

| | |
|---|---|
| UNIT: | "All employees in the Loblaws Limited in store Bakery Department in the greater Lethbridge area, except office staff, those in a supervisory capacity with the right to hire and fire and those employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 9 |
| Received January 23, 1975 | |
| Certificate Number: | 14 - 75 |
| Issued February 10, 1975 | |

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15. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND Research - Cottrell (Canada) Limited, Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices, & Carpenter Foremen." |
| Number of Employees in Unit: | 2 |
| Received February 6, 1975 | |
| Certificate Number: | 15 - 75 |
| Issued February 13, 1975 | |

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16. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Norman Nilsen Construction Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices & Carpenter Foremen." |
| Number of Employees in Unit: | 17 |
| Received February 10, 1975 | |
| Certificate Number: | 16 - 75 |
| Issued February 14, 1975 | |

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17. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND Con-Scape (Edm.) Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices, and Carpenter Foremen." |
| Number of Employees in Unit: | 4 |
| Received January 24, 1975 | |
| Certificate Number: | 17 - 75 |
| Issued February 25, 1975 | |

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18. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton AND Asbestos Industries of Alberta (1974) Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "All Insulation mechanics, improvers, apprentices, foremen and sub-foremen engaged in the application, finishing and handling of all heat and frost insulation within the geographical area of Local No. 110, Edmonton, Alberta." |
| Number of Employees in Unit: | 11 |
| Received February 10, 1975 | |
| Certificate Number: | 18 - 75 |
| Issued February 19, 1975 | |

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19. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Camwil Construction, Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices & Carpenter Foremen." |
| Number of Employees in Unit: | 11 |
| Received February 10, 1975 | |
| Certificate Number: | 19 - 75 |
| Issued February 24, 1975 | |

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20. The Building, Construction & General Laborers' Local Union No. 92, Edmonton AND H. L. Blachford, Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "All labourers, mechanics' helpers, truck drivers, floor and base machine operators. Excluding foremen and those above the rank of foreman." |
| Number of Employees in Unit: | 2 |
| Received February 19, 1975 | |
| Certificate Number: | 20 - 75 |
| Issued February 21, 1975 | |

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21. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND Stuart Olson Construction Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices and Carpenter Foremen." |
| Number of Employees in Unit: | 27 |
| Received February 17, 1975 | |
| Certificate Number: | 21 - 75 |
| Issued February 24, 1975 | |

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22. The Canadian Union of Public Employees, Local Union 1825, Lethbridge AND Lethbridge Catholic Separate School District No. 9, Lethbridge.

| | |
|---|---|
| UNIT: | "All school aides and clerical employees save and except the Secretary-Treasurer, Assistant Secretary-Treasurer, Purchasing Agent - Supervisor of Custodial and Maintenance, Secretary to the Secretary-Treasurer, Secretary to the Superintendent of Schools, those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 25 |
| Received January 13, 1975 | |
| Certificate Number: | 22 - 75 |
| Issued February 26, 1975 | |

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23. The Canadian Union of Public Employees, Local 1824, Edmonton AND Spirit River School Division No. 47, Spirit River.

| | |
|---|---|
| UNIT: | "All employees of the employer save and except superintendent of maintenance, superintendent of secretary-treasurer and those above the rank of these positions, secretary to the secretary-treasurer, certified teaching personnel and all bus drivers." |
| Number of Employees in Unit: | 38 |
| Received January 8, 1975 | |
| Certificate Number: | 23 - 75 |
| Issued March 3, 1975 | |

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24. The General Teamsters, Local Union 362, Calgary AND Revelstoke Companies Ltd., Medicine Hat.

UNIT: "All Truck Drivers, and yardmen, working at Revelstoke's Lumber Yard in Medicine Hat, Alberta, excluding office staff, sales men, supervisory personnel, who have the right to hire and fire or change the status of employees."

Number of Employees in Unit: 7
Received December 19, 1974
Certificate Number: 24 - 75
Issued February 27, 1975

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25. The Canadian Union of Public Employees, Local Union 52, (Edmonton Civic Service Union), Edmonton AND City of Edmonton, Edmonton.

UNIT: "Employees of the City of Edmonton when employed as office and clerical employees; child care workers, day care workers, and social workers; construction inspectors, water service inspectors and by-law inspectors (except heavy equipment inspectors, contract inspectors, field inspectors, industrial waste inspectors, and electrical inspectors); investigating officers; draftspersons; surveyors; traffic engineering technicians, materials technicians, laboratory technicians, recreation technicians, and planetarium technicians; telephone service represenatives and telephone operators; security officers; custodial workers; driver instructors (except transit driver instructors); stores employees (except transit stores employees, power stores employees, and telephone stores employees); billing and collection employees; excluding police technicians and police cadets; employees exercising managerial functions or those employees employed in a confidential capacity in matters relating to labour relations; those sworn in personnel of the Edmonton Police Department who have the legal powers of a police constable; those personnel within the scope of Certificate No. 140 - 61 of the Canadian Union of Public Employees, Local Union No. 30; those personnel within the scope of Certificate No. 19 - 55 of the Amalgamated Transit Union, Division 569; those personnel within the scope of Certificate No. 36 - 69 of the Oil, Chemical and Atomic Workers International Union, Local 9-829; those personnel within the scope of Certificates of the International Brotherhood of Electrical Workers, Local 1007 (power unit) Certificate issued May 6, 1949 as varied February 22, 1973, and (telephone unit) Certificate issued May 6, 1949 as varied February 22, 1973; those firefighters and related trades and maintenance personnel of the City of Edmonton Fire Department."

Number of Employees in Unit: 2,025
Received March 7, 1974
Certificate Number: 25 - 75
Issued March 6, 1975

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26. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary AND Dresser Industrial Products Ltd., (Dresser Clark Division), Lethbridge.

| | |
|---|---|
| UNIT: | "All shop employees employed at the company's plant at 2902 - 5 Ave. N., Lethbridge, Alberta, except office and clerical employees, sales employees, security guards, nurses and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 22 |
| Received January 17, 1975 | |
| Certificate Number: | 26 - 75 |
| Issued March 3, 1975 | |

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27. The Canadian Union of Public Employees, Local Union 1822, Calgary AND Municipal District of Rockyview No. 44, Calgary.

| | |
|---|---|
| UNIT: | "All employees of the Municipal District of Rockyview No. 44 save and except Municipal Constable, Agricultural Fieldmen, office and clerical staff, supervisory personnel with the right to hire and/or fire and those employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 48 |
| Received January 21, 1975 | |
| Certificate Number: | 27 - 75 |
| Issued February 28, 1975 | |

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28. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Fuller-Austin of Canada Ltd., Calgary.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices & Carpenter Foremen." |
| Number of Employees in Unit: | 7 |
| Received February 6, 1975 | |
| Certificate Number: | 28 - 75 |
| Issued February 28, 1975 | |

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29. The Health Sciences Association of Alberta, Edmonton AND St. Therese Hospital, St. Paul.

| | |
|---|---|
| UNIT: | "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the St. Therese Hospital, St. Paul, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 7 |
| Received February 20, 1975 | |
| Certificate Number: | 29 - 75 |
| Issued February 28, 1975 | |

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30. The Health Sciences Association of Alberta, Edmonton AND St. Louis Hospital, Bonnyville.

| | |
|---|---|
| UNIT: | "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the St. Louis Hospital, Bonnyville, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 5 |
| Received February 20, 1975 | |
| Certificate Number: | 31 - 75 |
| Issued March 3, 1975 | |

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31. The Alberta Certified Nursing Aide Association, Edmonton AND Calgary Auxiliary Hospital and Nursing Home District No. 7, Calgary.

| | |
|---|---|
| UNIT: | "All employees when employed as Certified Nursing Aides." |
| Number of Employees in Unit: | 5 |
| Received January 17, 1975 | |
| Certificate Number: | 32 - 75 |
| Issued March 4, 1975 | |

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32. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND D. MacDougall Construction (Alberta) Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices and Carpenter Foremen." |
| Number of Employees in Unit: | 4 |
| Received February 18, 1975 | |
| Certificate Number: | 33 - 75 |
| Issued March 4, 1975 | |

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33. The Alberta Certified Nursing Aide Association, Edmonton AND Devon Civic Hospital, Devon.

| | |
|---|---|
| UNIT: | "All employees when employed as Certified Nursing Aides." |
| Number of Employees in Unit: | 3 |
| Received February 20, 1975 | |
| Certificate Number: | 34 - 75 |
| Issued March 5, 1975 | |

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34. The Canadian Union of Public Employees, Local Union 1231, Calgary AND Calgary Auxiliary Hospital and Nursing Home, District No. 7, Calgary.

| | |
|---|---|
| UNIT: | "All employees of George Boyack Nursing Home save and except those persons employed directly by the District to provide district services, Heads of Departments, Supervisors, Nurses, Certified Nursing Aides, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses, those exercising managerial functions and those employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 77 |
| Received January 21, 1975 | |
| Certificate Number: | 35 - 75 |
| Issued March 5, 1975 | |

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35. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND B. Guthrie Engineering Company Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices and Carpenter Foremen." |
| Number of Employees in Unit: | 8 |
| Received February 18, 1975 | |
| Certificate Number: | 36 - 75 |
| Issued March 5, 1975 | |

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36. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Bennett & White Western Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices and Carpenter Foremen." |
| Number of Employees in Unit: | 16 |
| Received February 17, 1975 | |
| Certificate Number: | 37 - 75 |
| Issued March 5, 1975 | |

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37. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Bot & Hansen Decorating Limited, Calgary.

| | |
|---|---|
| UNIT: | "Journeymen painters and decorators, apprentices and working foremen." |
| Number of Employees in Unit: | 10 |
| Received February 24, 1975 | |
| Certificate Number: | 39 - 75 |
| Issued March 11, 1975 | |

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38. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Gypsum Drywall Industries Ltd., Calgary.

| | |
|---|---|
| Unit: | "All drywall tapers, fillers and finishers and drywall finisher trainees." |
| Number of Employees in Unit: | 5 |
| Received February 24, 1975 | |
| Certificate Number: | 40 - 75 |
| Issued March 11, 1975 | |

* * * * * *

39. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Alpine Drywall and Plastering (Lethbridge) Ltd., Lethbridge.

| | |
|---|---|
| UNIT: | "Journeymen painters and decorators, apprentices and working foremen." |
| Number of Employees in Unit: | 3 |
| Received February 24, 1975 | |
| Certificate Number: | 41 - 75 |
| Issued March 11, 1975 | |

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40. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Acme Commerical Painting (Calgary) Ltd., Calgary.

| | |
|---|---|
| UNIT: | "Journeymen painters and decorators, apprentices and working foremen." |
| Number of Employees in Unit: | 17 |
| Received February 24, 1975 | |
| Certificate Number: | 42 - 75 |
| Issued March 11, 1975 | |

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41. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary AND Centennial Steel Limited, Calgary.

| | |
|---|---|
| UNIT: | "All employees employed at the Company's shop located in Calgary, Alberta except office staff, Sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to Labour Relations." |
| Number of Employees in Unit: | 4 |
| Received February 25, 1975 | |
| Certificate Number: | 43 - 75 |
| Issued March 11, 1975 | |

* * * * * *

42. The Canadian Union of Public Employees, Local 1808, Edmonton AND Beaverlodge-Hythe Hospital District No. 32, Beaverlodge.

| | |
|---|---|
| UNIT: | "All employees save and except certified Nursing Aides, Registered Nurses, Business Administrator and those employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Beaverlodge-Hythe General Hospital District No. 32, Beaverlodge, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations and those above the rank of Business Administrator." |
| Number of Employees in Unit: | 32 |
| Received November 19, 1974 | |
| Certificate Number: | 44 - 75 |
| Issued March 13, 1975 | |

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43. The Health Sciences Association of Alberta, Edmonton AND Beaverlodge-Hythe General Hospital District No. 32, Beaverlodge.

| | |
|---|---|
| UNIT: | "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Beaverlodge-Hythe General Hosptial District No. 32, Beaverlodge, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Number of Employees in Unit: | 5 |
| Received December 6, 1974 | |
| Certificate Number: | 45 - 75 |
| Issued March 13, 1975 | |

* * * * * *

44. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary AND Galaxy Carpets & Installation, Calgary.

| | |
|---|---|
| UNIT: | "Those engaged in the application and installation of resilient floor covering, i.e. carpet layers, linoleum mechanics, soft tile layers, including journeymen, apprentices and foremen." |
| Number of Employees in Unit: | 4 |
| Received February 21, 1975 | |
| Certificate Number: | 46 - 75 |
| Issued March 12, 1975 | |

* * * * * *

45. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Foothills Decorating Ltd., Calgary.

| | |
|---|---|
| UNIT: | "Journeymen painters and decorators, apprentices and working foremen." |
| Number of Employees in Unit: | 3 |
| Received February 24, 1975 | |
| Certificate Number: | 47 - 75 |
| Issued March 13, 1975 | |

* * * * * *

46. The International Union of Operating Engineers, Local Union 955, Edmonton AND Consolidated Concrete Limited, Edmonton.

| | |
|---|---|
| UNIT: | "All employees of Consolidated Concrete Limited in Edmonton and area excluding Edcon Block Division, including lead hands but excluding foremen, truck drivers, shipping dispatchers, quality control personnel, office staff and supervising personnel above the rank of foreman." |
| Number of Employees in Unit: | 86 |
| Received February 11, 1975 | |
| Certificate Number: | 48 - 75 |
| Issued March 17, 1975 | |

* * * * * *

47. The International Association of Machinists and Aerospace Workers, Local 1722, Edmonton AND Ezee-On Mfg. Ltd., Vegreville.

| | |
|---|---|
| UNIT: | "All employees of the employer employed at the employer's plant at Vegreville, Alberta excluding managerial and supervisory personnel above the rank of working foreman, office staff and sales staff." |
| Number of Employees in Unit: | 79 |
| Received February 17, 1975 | |
| Certificate Number: | 49 - 75 |
| Issued March 19, 1975 | |

* * * * * *

48. The Alberta Certified Nursing Aide Association, Edmonton AND Mayerthorpe General Hospital District No. 38, Mayerthorpe.

| | |
|---|---|
| UNIT: | "All auxiliary Nursing care personnel when employed as a Certified Nursing Aide, Nursing Aides, Registered Nursing Orderlies, Nursing Orderlies, Nursing Assistants and Operating Room Technicians." |
| Number of Employees in Unit: | 7 |
| Received February 26, 1975 | |
| Certificate Number: | 50 - 75 |
| Issued March 19, 1975 | |

* * * * * *

49. The County of Beaver Bus Drivers' Association, Viking AND County of Beaver No. 9, Ryley.

| | |
|---|---|
| UNIT: | "All school bus driver employees." |
| Number of Employees in Unit: | 42 |
| Received February 28, 1975 | |
| Certificate Number: | 51 - 75 |
| Issued March 20, 1975 | |

* * * * * *

50. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND CEL Contracting Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices, & Carpenter Foremen." |
| Number of Employees in Unit: | 3 |
| Received March 11, 1975 | |
| Certificate Number: | 52 - 75 |
| Issued March 20, 1975 | |

* * * * * *

51. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton AND Aiton Pipework & Process Plant Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices, and Carpenter Foremen." |
| Number of Employees in Unit: | 3 |
| Received March 5, 1975 | |
| Certificate Number: | 53 - 75 |
| Issued March 19, 1975 | |

* * * * * *

52. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton AND Duron Alberta Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Foremen, & Carpenter Apprentices." |
| Number of Employees in Unit: | 3 |
| Received March 7, 1975 | |
| Certificate Number: | 54 - 75 |
| Issued March 19, 1975 | |

* * * * * *

53. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND C M S Displaycraft Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices & Carpenter Foremen." |
| Number of Employees in Unit: | 3 |
| Received March 5, 1975 | |
| Certificate Number: | 55 - 75 |
| Issued March 20, 1975 | |

* * * * * *

54. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Combustion Engineering Super-heater Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices & Carpenter Foremen." |
| Number of Employees in Unit: | 2 |
| Received March 5, 1975 | |
| Certificate Number: | 56 - 75 |
| Issued March 20, 1975 | |

* * * * * *

55. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Bruce Schikurski Burrows Installation Service, Calgary.

| | |
|---|---|
| UNIT: | "Those engaged in the application and installation of resilient floor covering, i.e., carpet layers, linoleum mechanics, soft tile layers, including journeymen, apprentices and foremen." |
| Number of Employees in Unit: | 4 |
| Received February 21, 1975 | |
| Certificate Number: | 57 - 75 |
| Issued March 24, 1975 | |

* * * * * *

56. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Aldon Floors Ltd., Calgary.

| | |
|---|---|
| UNIT: | "Those engaged in the application and installation of resilient floor covering, i.e., carpet layers, linoleum mechanics, soft tile layers, including journeymen, apprentices and foremen." |
| Number of Employees in Unit: | 7 |
| Received February 21, 1975 | |
| Certificate Number: | 58 - 75 |
| Issued March 25, 1975 | |

* * * * * *

57. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Perfect Drywall Construction Ltd., Calgary.

| | |
|---|---|
| UNIT: | "All drywall tapers, fillers and finishers and drywall finisher trainees." |
| Number of Employees in Unit: | 7 |
| Received February 24, 1975 | |
| Certificate Number: | 59 - 75 |
| Issued March 25, 1975 | |

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58. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Wagner & Jaehrlich Ltd., Winnipeg, Manitoba.

| | |
|---|---|
| UNIT: | "All Drywall Tapers, Fillers and Finishers & Drywall Finisher Trainees." |
| Number of Employees in Unit: | 2 |
| Received February 24, 1975 | |
| Certificate Number: | 60 - 75 |
| Issued March 25, 1975 | |

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59. The Alberta Projectionists Union, Local No. 302, Calgary AND Cosmopolitan Cinemas Ltd., Calgary.

| | |
|---|---|
| UNIT: | "All projectionists, whether full or part time employed in the theatres owned and/or operated, leased or sub-leased by the employer in the city of Calgary." |
| Number of Employees in Unit: | 3 |
| Received February 20, 1975 | |
| Certificate Number: | 61 - 75 |
| Issued March 26, 1975 | |

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## APPLICATION FOR CERTIFICATION

## REFUSED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Prairie-West Construction Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Foremen and Carpenter Apprentices." |
| Received November 21, 1974<br>Refused January 2, 1975 | There was one employee in the unit and as one employee cannot constitute a unit of employees, the Board refused the application. |
| Refused Number: | 1 - 75 |

* * * * * *

2. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Brauns Construction Ltd., Sherwood Park.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Foremen and Carpenter Apprentices." |
| Received November 27, 1974<br>Refused January 2, 1975 | Not a majority selection. |
| Refused Number: | 2 - 75 |

* * * * * *

3. The Building, Construction & General Laborers Union, Local 92, Edmonton AND Brauns Construction Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "All laborers when employed as general laborers, foremen, mortar mixers, motorbuggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen, (excluding security personnel). Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts." |
| Received November 28, 1974<br>Refused January 2, 1975 | Not a majority selection. |
| Refused Number: | 3 - 75 |

* * * * * *

4. The County of Beaver Bus Drivers' Association, Viking AND County of Beaver No. 9, Ryley.

| | |
|---|---|
| UNIT: | "All bus driver employees of the County of Beaver No. 9." |
| Received November 20, 1974<br>Refused January 2, 1974 | Not a majority selection. |
| Refused Number: | 4 - 75 |

* * * * * *

5. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Artek Contracting Ltd., Edmonton.

| | |
|---|---|
| UNIT: | "Carpenter, carpenter foremen, and carpenter apprentices." |
| Received November 14, 1974<br>Refused January 14, 1975 | The Board considers that a collective agreement in force constitutes a bar to the application under Section 68(2)(d) of The Alberta Labour Act, 1973. |
| Refused Number: | 5 - 75 |

* * * * * *

6. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND Honeyboy Bread (Edmonton) Limited, Edmonton.

| | |
|---|---|
| UNIT: | "Salesmen, Truck Drivers and Relief Men." |
| Received November 12, 1974<br>Refused January 16, 1975 | The Board on evidence adduced was satisfied the applicant trade union had misled the Board into believing that all the employees having applied for membership in the applicant trade union had paid on their own behalf monies within the meaning of Section 72(2)(i)(B) of The Alberta Labour Act, 1973, whereas the Board established at the hearing that no monies were paid. |
| Refused Number: | 6 - 75 |

* * * * * *

7. The Retail Clerks Union, Local No. 397, Calgary AND Revelstoke Companies Ltd., Lethbridge.

| | |
|---|---|
| UNIT: | "All employees, whether full or part time employed in the stores and yards owned and/or operated by the employer in the greater Lethbridge area except Location Manager, Assistant Manager and those employed in the Transit Mix Plant." |
| Received September 16, 1974<br>Refused January 20, 1975 | Not a majority selection. |
| Refused Number: | 7 - 75 |

* * * * * *

8. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Pacific Steel Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Received November 27, 1974
Refused January 21, 1975

The Board considers that a collective agreement in force constitutes a bar to the application pursuant to Section 68(2)(d) of The Alberta Labour Act, 1973.

Refused Number: 8 - 75

* * * * * *

9. The City of Camrose Civic Employees, Local 1815, Edmonton AND City of Camrose, Camrose.

UNIT: "All employees of the City of Camrose save and except the City Manager, City Clerk, City Treasurer, City Engineer, Superintendent of Engineering and Planning Services, Superintendent-Department of Public Works, those employees included within the scope of Certificates held by the Canadian Union of Public Employees, Local 1425, Camrose, Alberta, and those persons to whom the Firefighters and Policemen Labour Relations Act applies."

Received December 16, 1974
Refused January 29, 1975

The Board is not satisfied that the trade union is a proper bargaining agent.

Refused Number: 9 - 75

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10. The United Brotherhood of Carpenters and Joiners of America, Local Union 1322, Edson AND W. J. Bennett Contractors Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received January 22, 1975
Refused February 12, 1975

Not a majority selection.

Refused Number: 10 - 75

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11. The International Printing and Graphic Communications Union of North America, Local 201, Calgary and the Calgary Typographical Union No. 449, Calgary AND Foothill Printers Limited, Calgary.

UNIT: "All production employees of the Company excluding managerial employees, office employees, salesmen and those persons employed in confidential matters relating to labour relations."

Received December 30, 1974
Refused February 13, 1975

The applicant trade unions requested that the applicaton be withdrawn and management concurred with such request.

Refused Number: 11 - 75

* * * * * *

12. The International Printing and Graphic Communications Union of North America, Local 201, Calgary and the Calgary Typographical Union No. 449, Calgary AND The Albertan Job Press Limited, Calgary.

UNIT: "All production employees of the Company excluding managerial employees, office employees, salesmen and those persons employed in confidential matters relating to labour relations."

Received December 30, 1974
Refused February 13, 1975

The applicant trade unions requested that the application be withdrawn and management concurred with such request.

Refused Number: 12 - 75

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13. The International Printing and Graphic Communications Union of North America, Local 201, Calgary and the Calgary Typographical Union No. 440, Calgary AND Miller Printing (1972) Ltd., Calgary.

UNIT: "All production employees of the Company excluding managerial employees, office employees, salesmen and those persons employed in confidential matters relating to labour relations."

Received December 30, 1974
Refused February 13, 1975

The applicant trade unions requested that the application be withdrawn and management concurred with such request.

Refused Number: 13 - 75

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14. The International Printing and Graphic Communications Union of North America, Local 201, Calgary and the Calgary Typographical Union No. 449, Calgary AND McAra Printing Ltd., Calgary.

UNIT: "All production employees of the Company excluding managerial employees, office employees, salesmen and those persons employed in confidential matters relating to labour relations."

Received December 30, 1974
Refused February 13, 1975

The applicant trade unions requested that the application be withdrawn and management concurred with such request.

Refused Number: 14 - 75

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15. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton AND Canadian Industries Limited, Plastics Division, Edmonton.

UNIT: "All employees including laboratory employees employed by Canadian Industries Limited, at its Edmonton plant located on No. 16A Highway and East of the City of Edmonton except office and clerical staff, professional employees employed in a technical capacity, guards, gatemen and watchmen, foreman and those above the rank of foremen."

Received January 7, 1975
Refused February 14, 1975

The Board considers that a collective agreement in force constitutes a bar to the application pursuant to Section 68(2)(d) of The Alberta Labour Act, 1973.

Refused Number: 15 - 75

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16. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND Loram International Ltd., Calgary.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Received January 6, 1975
Refused March 10, 1975

The Board considers that a collective agreement in force constitutes a bar to the application pursuant to Section 68(2)(d) of The Alberta Labour Act, 1973.

Refused Number: 16 - 75

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17. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Mannix Co. Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Received November 26, 1974
Refused March 10, 1975

The Board considers that a collective agreement in force constitutes a bar to the application pursuant to Section 68(2)(d) of The Alberta Labour Act, 1973.

Refused Number: 17 - 75

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18. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Hashman Construction - A Division of Tristar Western Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Received February 17, 1975
Refused February 26, 1975

The applicant trade union requested that the application be withdrawn and management concurred with such request.

Refused Number: 18 - 75

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19. The Retail Clerks Union, Local 397, Calgary AND Consumers Distributing Co. Ltd., Lethbridge.

UNIT: "All employees of Consumers Distributing Co. Ltd., Lethbridge, Alberta, excluding Manager (Manageress) and Assistant Manager."

Received November 27, 1974
Refused March 3, 1975

The Applicant trade union requested that the application be withdrawn and Management concurred with such request.

Refused Number: 19 - 75

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20. The General Teamsters, Local Union 362, Calgary AND Crone Brothers Ltd., Calgary.

| | |
|---|---|
| UNIT: | "All Drivers excluding maintenance employees, mechanics, office staff, foremen or supervisory personnel who have the right to hire or fire." |
| Received November 28, 1974<br>Refused March 10, 1975 | Not a majority selection. |
| Refused Number: | 20 - 75 |

* * * * * *

21. The County of Ponoka No. 3 Employees Association, Ponoka AND County of Ponoka No. 3, Ponoka.

| | |
|---|---|
| UNIT: | "All employees employed by County of Ponoka No. 3 save and except Secretary-Treasurer, Assistant Secretary-Treasurer, Superintendent, teaching staff and those employees employed in a managerial capacity and those employed in a confidential capacity as excluded by The Alberta Labour Act." |
| Received February 3, 1975<br>Refused March 14, 1975 | The Union requested that the application be withdrawn and management concurred with such request. |
| Refused Number: | 21 - 75 |

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22. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton AND G. & H. Carpentry, Edmonton.

| | |
|---|---|
| UNIT: | "Carpenters, Carpenter Apprentices, & Carpenter Foremen." |
| Received February 18, 1975<br>Refused March 14, 1975 | There were no persons employed in the unit on the date of application. |
| Refused Number: | 22 - 75 |

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23. The Canadian Union of Public Employees, Local 1661, Edmonton AND Westlock School Division No. 37, Westlock.

| | |
|---|---|
| UNIT: | "All School Bus Owner Operators - within the jurisdiction of the Westlock School Division No. 37." |
| Received January 6, 1975<br>Refused March 21, 1975 | It is the opinion of the Board that Part 4 of The Alberta Labour Act, 1973 does not apply to the school bus owner operators. |
| Refused Number: | 24 - 75 |

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## APPLICATION FOR REVOCATION

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary AND Almetco - Division of Alcan Products of Canada Ltd., Calgary.

| | |
|---|---|
| UNIT: | "All employees employed at the company's plants at Calgary, Alberta, except office staff, field installation crews, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations." |
| Date of Application: | November 25, 1974 |
| Date Granted: | January 7, 1975 |
| Reason: | The Board is satisfied that the majority of the employees desire the revocation of the certificate. |
| Revocation Certificate Number: | 1 - 75 |

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2. The Glaziers and Glassworkers Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton AND Western Aluminum Products Limited, Edmonton.

| | |
|---|---|
| UNIT: | "All employees except those employed as supervisory staff, office staff and salesmen." |
| Date of Application: | December 24, 1974 |
| Date Granted: | January 21, 1975 |
| Reason: | The Board is satisfied that the employer and certified bargaining agent have not bargained collectively for a period of three years and no collective agreement has been entered into affecting the employer and the certified bargaining agent. |
| Revocation Certificate Number: | 2 - 75 |

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3. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton AND The Army, Navy and Air Force Veterans Association, Edmonton.

| | |
|---|---|
| UNIT: | "Covering all employees in the Beverage Room, excluding Manager, Accountant, and those with the right to hire and fire." |
| Date of Application: | January 20, 1975 |
| Date Granted: | February 25, 1975 |
| Reason: | The Board is satisfied that the majority of the employees desire the revocation of the certificate. |
| Revocation Certificate Number: | 3 - 75 |

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## APPLICATION FOR VARIANCE OF CERTIFICATE

## GRANTED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The Oil, Chemical and Atomic Workers International Union, Local 9-664, Duvernay AND Two Hills Chemical Company Ltd., Two Hills.

   Varied to above employer from:
   "Celanese Canada Limited, Two Hills, Alberta"

   Varied unit description to read:
   "All employees employed by Two Hills Chemical Company Ltd. at its plant near Duvernay, Alberta, except office and clerical staff, plant manager, plant superintendent, chief chemist, production foreman and all those that are or may be hired as foremen in a full time and actual capacity as such and all those above the rank of foremen."

   Certificate Number 88 - 55 varied as to name of employer and bargaining unit.

   * * * * * *

2. The Sparrow Electric Employees Association, Leduc AND Sparrow Electric Co. Ltd., Leduc.

   Varied to above employer from:
   "Sparrow Electric Ltd., Leduc, Alberta"

   Varied unit description to read:
   "All the employees of Sparrow Electric Co. Ltd., excluding office staff, sales staff and supervisory personnel with the right to hire and fire."

   Certificate Number 140 - 71 varied as to name of employer and bargaining unit.

   * * * * * *

3. The Canadian Union of Public Employees, Local No. 1505, Edmonton AND The New Town of Fort McMurray, Fort McMurray.

   Varied unit description to read:
   "All employees of The New Town of Fort McMurray, Fort McMurray, Alberta, except Guards, Library Employees, Secretary to the Town Manager, Secretary to the Secretary-Treasurer, those employees engaged in preventive social services, supervisors exercising managerial functions and those above the rank of such supervisors."

   Certificate Number 211 - 72 varied as to bargaining unit.

   * * * * * *

4. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Artek Contracting Ltd., Edmonton.

   Varied to above employer from:
   "Franz Patella Contracting Ltd., Calgary, Alberta"

   Certificate Number 151 - 71 varied as to name of employer.

   * * * * * *

5. The Staff Association of the Nurses of the Local Board of Health, Edmonton AND City of Edmonton Local Board of Health, Edmonton.

Varied to above employer from:
"The City of Edmonton, Edmonton, Alberta"

Certificate Number 32 - 66 varied as to name of employer.

* * * * * *

6. The United Steelworkers of America, Local 6511, Calgary AND Cal-Fab Industries Ltd., Calgary.

Varied to above employer from:
"TriFab Industries Ltd., Calgary, Alberta"

Certificate Number 1 - 75 varied as to name of employer.

* * * * * *

7. The Building, Construction and General Laborers' Local Union No. 92, Edmonton AND Clayburn Refractories Ltd., Calgary.

Varied to above employer from:
"Canadian Refractories Construction Ltd., Calgary, Alberta"

Certificate Number 26 - 65 varied as to name of employer.

* * * * * *

8. The Canadian Union of Public Employees, Local Union No. 30, Edmonton Civic Employees, Edmonton AND City of Edmonton, Edmonton.

Varied unit description to read:
"All hourly paid workers, Construction Watchmen, and Watchmen/Caretakers employed on City Construction and Maintenance Work in the Engineering, Waterworks, Parks, Garage, Purchasing, Airport, Building Maintenance, and Police Garage Departments, excluding General Foremen, Supervisors and higher ranks, Electric Light and Power, Telephones, Power House, Edmonton Transit System, Police and Fire Departments and all Clerical Employees."

Certificate Number 140 - 61 varied as to bargaining unit.

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9. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Hashman Construction - A Division of Tristar Western Ltd., Edmonton.

Varied to above employer from:
"Sam Hashman and Co. Ltd., Edmonton, Alberta"

Certificate Number 169 - 62 varied as to name of employer.

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10. The Building, Construction and General Laborers' Local Union No. 92, Edmonton AND Melco Tile & Terrazzo Ltd., Edmonton.

Varied to above employer from:
"Reeson Tile & Terrazzo Ltd., Edmonton, Alberta"

Certificate Number 39 - 63 varied as to name of employer.

* * * * * *

11. The Canadian Union of Public Employees, Local Union 1606, Edmonton AND Town of Wainwright, Wainwright.

Varied to above employer from:
"Wainwright Gas Company Limited, Wainwright, Alberta"

Certificate Number 52 - 74 varied as to name of employer.

* * * * * *

12. The Construction and General Workers' Local No. 1111, Calgary AND Clayburn Refractories Ltd., Calgary.

Varied to above employer from:
"Canadian Refractories Construction Limited, Calgary, Alberta"

Certificate Number 93 - 59 varied as to name of employer.

* * * * * *

13. The Calgary Typographical Union No. 449, Calgary AND The Albertan - A Division of F. P. Publications Limited, Calgary.

Varied to above employer from:
"Alberta Publishing Company Limited, Calgary, Alberta"

Varied unit description to read:
"All journeyman printers, machinists and their apprentices employed in the composing section of the Newspaper Department of The Albertan - A Division of F. P. Publications Limited at it's place of business, 830 - 10 Avenue S.W., Calgary, Alberta."

Certificate Number: 140 - 56 varied as to name of employer and bargaining unit.

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14. The Calgary Typographical Union No. 449, Calgary AND The Albertan - A Division of F. P. Publications Limited, Calgary, Alberta.

Varied unit description to read:
"All printing production employees employed in the Telephone Department of The Alberta - A Division of F. P. Publications Limited at it's place of business, 830 - 10 Avenue S. W., Calgary, Alberta."

Certificate Number 31 - 72 varied as to bargaining unit.

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15. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton AND Porta-Built Industries, A Division of Neonex Shelter Industries Co. Ltd., Spruce Grove.

Varied to above employer from:
"Porta-Built Industries Ltd., Spruce Grove, Alberta"

Certificate Number 25 - 71 varied as to name of employer.

* * * * * *

16. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND F. Drexel Co. Ltd., Edmonton.

Varied to above employer from:
"F. Drexel Company Limited, Edmonton, Alberta"

Certificate Number 35 - 58 varied as to name of employer.

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## APPLICATION FOR CONSOLIDATED CERTIFICATE

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The Canadian Union of Public Employees, Local Union 1606, Edmonton AND Town of Wainwright, Wainwright.

   Certificate No. 40 - 74 and Certificate No. 52 - 74 consolidated.

   Unit Description:
   "All employees save and except the Recreation Director, Work Superintendent, Municipal Administrator, Assistant Municipal Administrator, Preventive Social Service Director, Public Works General Foreman, Development Officer."

   Consolidated Certificate Number 1 - 75

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2. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton AND Con-Force Products Ltd., Edmonton.

   Certificate No. 17 - 59 and Certificate No. 47 - 59 consolidated.

   Varied to above employer from:
   "Precast Concrete Limited, Edmonton, Alberta"

   Unit Description:
   "All of the employees of the Company working at the shop in Edmonton, save and except office staff, foremen and persons above the rank of foremen, carpenters and carpenter apprentices and employees engaged in field erection and/or installation work."

   Consolidated Certificate Number 2 - 75

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## APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

## AS THE AGENT FOR COLLECTIVE BARGAINING

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The Alberta Construction Labour Relations Association, Insulators (Calgary) Trade Division, Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local Union 126, Calgary.

   Description of trade jurisdiction:

   "All insulation work performed by employers engaged in construction industry excluding maintenance work."

   Territory:

   "That part of the Province of Alberta, South of the North City Limits of Red Deer, in a straight line East to Saskatchewan and West to British Columbia."

Registration Certificate No. 1 - 75 issued January 29, 1975.

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## APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

## AS THE AGENT FOR COLLECTIVE BARGAINING

## REFUSED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The Alberta Construction Labour Relations Association, Drywall Taping, (Calgary) Trade Division, Edmonton AND The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary.

   Description of trade jurisdiction:

   "All preparatory and finishing work in the Drywall Industry, but not limited to the following: All work operations including the distributing to the point of application of the Drywall finishing materials; All preparatory work of spottings, pointing, taping, filling, finishing and sanding of joints, angles, internal and external corners, all field surfaces. All protective coverings and sealants prior to the application of finish materials, and all application of primers, sealers, decorative and/or protective coatings or finishes, regardless of method application."

   Territory:

   "That territory south of the northern Boundary of Township 39 or "a line running east and west through the village of Alix, Alberta," east and west to the Alberta provincial borders."

Investigation by the Board determined that work carried out in the trade jurisdiction applied for was also performed by other trades and further the application was attempting to carve out a sub trade jurisdiction from an established trade jurisdiction of a trade union which would further fragment collective bargaining in the construction industry.

Registration Refused No. 1 - 75 dated January 21, 1975.

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2. The Alberta Construction Labour Relations Association, Iron Workers, Reinforcing (Edmonton) Trade Division, Edmonton AND The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton.

Description of trade jurisdiction:

"The fabrication, production, erection and construction of all iron, steel, ornamental lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals; precast, prestressed and post-stressed concrete structures, agitators, air ducts, anchors, application of all sealants such as Thiokol, Neoprene and similar types used to seal metal to metal surfaces; aprons, aqueducts, awnings, bar-joist, blast furnaces, book stacks, boilers (sectional water tube and tubular), boxes, brackets, bridges, bucks, bulkheads, bunkers, cableways, caissons, canopies, caps, cast tiling, chutes, clips, cofferdams , concentrators, conveyors, coolers, coping, corbels, corrugated sheets when attached to steel frames; cranes (the erection, installation, handling, operating and maintenance on all forms of construction work), crushers, cupolas, curtains, dams, decking (metal); roof decking (such as "Cofar" and similar type materials, as well as "Trusdeck", Mahon "M" deck and other dual purpose type roof deck), derricks, docks, domes, dredges, drums, duct and trench frames and plates, dumb waiter enclosures, dumpers, elevators, elevator cars, elevator enclosures, enamel tanks, enamel vats, escalators, expanded metals, facias, false work, fans, fencing, fire escapes, fins, flag poles, floor construction and flooring, flooring, flumes, frames, frames in support of boilers, fronts, fur rooms, gates, grating, grillage and foundation work, grill work, guards, hangers, hanging ceilings, hoppers, hot rooms, inclines, iron doors, jail and cell work, joints (precast, prestressed and post-stressed), kalomeined doors, kilns, lintels, lockers, locks, louvres, machinery (moving, hoisting, lowering and placing on foundations), making and installation of all articles made of wire and fibrous rope; marquees, material altered in field such as: framing, cutting, bending, drilling, burning and welding by acetylene gas and electric machines; metal curtain wall, metal floor decking, metal forms and false work pertaining to concrete construction, metal furniture, metal windows and enclosures, mixers, monorails, multiplate, operating devices, ovens, pans, panels (insulated and non-insulated, factory and field assembled), penstocks, pile drivers, plates, porcelain enameled panels, prefabricated metal buildings, pulverizers, racks, railings (including pipe), railroad bridgework and maintenance, reservoirs, rigging (including shipyards, navy yards, vessels and government departments), roofs, rolling shutters, safe deposit boxes, safes, sash, scaffolding, seats, shafting, sheet piling, shelving, shoring, sidewalk and vault lights, signs, skip hoists, skylights, smoke conveyors, spandrels (metal and precast concrete), spillways, stacks, stage equipment and counter-weight system and rigging for asbestos curtains, stairways, stokers, storage rooms, stoves, subways, sun shades, tables, towers, tanks, tracks, tramways, travellers, travelling sheaves, trusses (steel, Howe and Combination), tunnels, vats, vault doors, vaults, ventilators, vertical hydraulic elevators, vessels, viaducts, window wall, wire work; wrecking and dismantling of all of the above and all housesmith work and submarine diving in connection with or about the same."

Territory:

"That portion of the Province of Alberta, north of a line drawn through the towns of Nordegg and Consort, Alberta, being the territorial jurisdiction of Local 720."

The Applicant Trade Division, in light of the Alberta Construction Labour Relations Association, had not been established or been in existence and further the failure to create the Trade Division has brought before the Board an employers' organization of which the Board is not satisfied should be registered.

Registration Refused No. 2 - 75 dated February 5, 1975.

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3. The Alberta Construction Labour Relations Association, Iron Workers, Structural (Edmonton) Trade Division, Edmonton AND The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton.

Description of trade jurisdiction:

"The fabrication, production, erection and construction of all iron, steel, ornamental lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals; precast, prestressed and post-stressed concrete structures, agitators, air ducts, anchors, application of all sealants such as Thiokol, Neoprene and similar types used to seal metal to metal surfaces; aprons, aqueducts, awnings, bar-joist, blast furnaces, book stacks, boilers (sectional water tube and tubular), boxes, brackets, bridges, bucks, bulkheads, bunkers, cableways, caissons, canopies, caps, cast tiling, chutes, clips, cofferdams , concentrators, conveyors, coolers, coping, corbels, corrugated sheets when attached to steel frames; cranes (the erection, installation, handling, operating and maintenance on all forms of construction work), crushers, cupolas, curtains, dams, decking (metal); roof decking (such as "Cofar" and similar type materials, as well as "Trusdeck", Mahon "M" deck and other dual purpose type roof deck), derricks, docks, domes, dredges, drums, duct and trench frames and plates, dumb waiter enclosures, dumpers, elevators, elevator cars, elevator enclosures, enamel tanks, enamel vats, escalators, expanded metals, facias, false work, fans, fencing, fire escapes, fins, flag poles, floor construction and flooring, flooring, flumes, frames, frames in support of boilers, fronts, fur rooms, gates, grating, grillage and foundation work, grill work, guards, hangers, hanging ceilings, hoppers, hot rooms, inclines, iron doors, jail and cell work, joints (precast, prestressed and post-stressed), kalomeined doors, kilns, lintels, lockers, locks, louvres, machinery (moving, hoisting, lowering and placing on foundations), making and installation of all articles made of wire and fibrous rope; marquees, material altered in field such as: framing, cutting, bending, drilling, burning and welding by acetylene gas and electric machines; metal curtain wall, metal floor decking, metal forms and false work pertaining to concrete construction, metal furniture, metal windows and enclosures, mixers, monorails, multiplate, operating devices, ovens, pans, panels (insulated and non-insulated, factory and field assembled), penstocks, pile drivers, plates, porcelain enameled panels, prefabricated metal buildings, pulverizers, racks, railings (including pipe), railroad bridgework and maintenance, reservoirs, rigging (including shipyards, navy yards, vessels and government departments), roofs, rolling shutters, safe deposit boxes, safes, sash, scaffolding, seats, shafting, sheet piling, shelving, shoring, sidewalk and vault lights, signs, skip hoists, skylights, smoke conveyors, spandrels (metal and precast concrete), spillways, stacks, stage equipment and counter-weight system and rigging for asbestos curtains, stairways, stokers, storage rooms, stoves, subways, sun shades, tables, towers, tanks, tracks, tramways, travellers, travelling sheaves, trusses (steel, Howe and Combination), tunnels, vats, vault doors, vaults, ventilators, vertical hydraulic elevators, vessels, viaducts, window wall, wire work; wrecking and dismantling of all of the above and all housesmith work and submarine diving in connection with or about the same."

Territory:

"That portion of the Province of Alberta, north of a line drawn through the towns of Nordegg and Consort, Alberta, being the territorial jurisdiction of Local 720."

The Applicant Trade Division, in light of the Alberta Construction Labour Relations Association, had not been established or been in existence and further the failure to create the Trade Division has brought before the Board an employers' organization of which the Board is not satisfied should be registered.

Registration Refused No. 3 - 75 dated February 5, 1975.

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4. The Alberta Construction Labour Relations Association, Iron Workers, Structural (Calgary) Trade Division, Edmonton AND The InternationaAssociation of Bridge, Structural and Ornamental Iron Workers, Local Union 725, Calgary.

Description of trade jurisdiction:

"The fabrication, production, erection and construction of all iron, steel, ornamental lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals; precast, prestressed and post-stressed concrete structures, agitators, air ducts, anchors, application of all sealants such as Thiokol, Neoprene and similar types used to seal metal to metal surfaces; aprons, aqueducts, awnings, bar-joist, blast furnaces, book stacks, boilers (sectional water tube and tubular), boxes, brackets, bridges, bucks, bulkheads, bunkers, cableways, caissons, canopies, caps, cast tiling, chutes, clips, cofferdams , concentrators, conveyors, coolers, coping, corbels, corrugated sheets when attached to steel frames; cranes (the erection, installation, handling, operating and maintenance on all forms of construction work), crushers, cupolas, curtains, dams, decking (metal); roof decking (such as "Cofar" and similar type materials, as well as "Trusdeck", Mahon "M" deck and other dual purpose type roof deck), derricks, docks, domes, dredges, drums, duct and trench frames and plates, dumb waiter enclosures, dumpers, elevators, elevator cars, elevator enclosures, enamel tanks, enamel vats, escalators, expanded metals, facias, false work, fans, fencing, fire escapes, fins, flag poles, floor construction and flooring, flooring, flumes, frames, frames in support of boilers, fronts, fur rooms, gates, grating, grillage and foundation work, grill work, guards, hangers, hanging ceilings, hoppers, hot rooms, inclines, iron doors, jail and cell work, joints (precast, prestressed and post-stressed), kalomeined doors, kilns, lintels, lockers, locks, louvres, machinery (moving, hoisting, lowering and placing on foundations), making and installation of all articles made of wire and fibrous rope; marquees, material altered in field such as: framing, cutting, bending, drilling, burning and welding by acetylene gas and electric machines; metal curtain wall, metal floor decking, metal forms and false work pertaining to concrete construction, metal furniture, metal windows and enclosures, mixers, monorails, multiplate, operating devices, ovens, pans, panels (insulated and non-insulated, factory and field assembled), penstocks, pile drivers, plates, porcelain enameled panels, prefabricated metal buildings, pulverizers, racks, railings (including pipe), railroad bridgework and maintenance, reservoirs, rigging (including shipyards, navy yards, vessels and government departments), roofs, rolling shutters, safe deposit boxes, safes, sash, scaffolding, seats, shafting, sheet piling, shelving, shoring, sidewalk and vault lights, signs, skip hoists, skylights, smoke conveyors, spandrels (metal and precast concrete), spillways, stacks, stage equipment and counter-weight system and rigging for asbestos curtains, stairways, stokers, storage rooms, stoves, subways, sun shades, tables, towers, tanks, tracks, tramways, travellers, travelling sheaves, trusses (steel, Howe and Combination), tunnels, vats, vault doors, vaults, ventilators, vertical hydraulic elevators, vessels, viaducts, window wall, wire work; wrecking and dismantling of all of the above and all housesmith work and submarine diving in connection with or about the same."

Territory:

"That portion of the Province of Alberta, south of a line drawn through the Towns of Nordegg and Consort, Alberta, being the territorial jurisdiction of Local 725."

The Applicant Trade Division, in light of the Alberta Construction Labour Relations Association, had not been established or been in existence and further the failure to create the Trade Division has brought before the Board an employers' organization of which the Board is not satisfied should be registered.

Registration Refused No. 4 - 75 dated February 5, 1975.

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The Alberta Construction Labour Relations Association, Iron Workers, Reinforcing (Calgary) Trade Division, Edmonton AND The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 725, Calgary.

Description of trade jurisdiction:

"The fabrication, production, erection and construction of all iron, steel, ornamental lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals; precast, prestressed and post-stressed concrete structures, agitators, air ducts, anchors, application of all sealants such as Thiokol, Neoprene and similar types used to seal metal to metal surfaces; aprons, aqueducts, awnings, bar-joist, blast furnaces, book stacks, boilers (sectional water tube and tubular), boxes, brackets, bridges, bucks, bulkheads, bunkers, cableways, caissons, canopies, caps, cast tiling, chutes, clips, cofferdams , concentrators, conveyors, coolers, coping, corbels, corrugated sheets when attached to steel frames; cranes (the erection, installation, handling, operating and maintenance on all forms of construction work), crushers, cupolas, curtains, dams, decking (metal); roof decking (such as "Cofar" and similar type materials, as well as "Trusdeck", Mahon "M" deck and other dual purpose type roof deck), derricks, docks, domes, dredges, drums, duct and trench frames and plates, dumb waiter enclosures, dumpers, elevators, elevator cars, elevator enclosures, enamel tanks, enamel vats, escalators, expanded metals, facias, false work, fans, fencing, fire escapes, fins, flag poles, floor construction and flooring, flooring, flumes, frames, frames in support of boilers, fronts, fur rooms, gates, grating, grillage and foundation work, grill work, guards, hangers, hanging ceilings, hoppers, hot rooms, inclines, iron doors, jail and cell work, joints (precast, prestressed and post-stressed), kalomeined doors, kilns, lintels, lockers, locks, louvres, machinery (moving, hoisting, lowering and placing on foundations), making and installation of all articles made of wire and fibrous rope; marquees, material altered in field such as: framing, cutting, bending, drilling, burning and welding by acetylene gas and electric machines; metal curtain wall, metal floor decking, metal forms and false work pertaining to concrete construction, metal furniture, metal windows and enclosures, mixers, monorails, multiplate, operating devices, ovens, pans, panels (insulated and non-insulated, factory and field assembled), penstocks, pile drivers, plates, porcelain enameled panels, prefabricated metal buildings, pulverizers, racks, railings (including pipe), railroad bridgework and maintenance, reservoirs, rigging (including shipyards, navy yards, vessels and government departments), roofs, rolling shutters, safe deposit boxes, safes, sash, scaffolding, seats, shafting, sheet piling, shelving, shoring, sidewalk and vault lights, signs, skip hoists, skylights, smoke conveyors, spandrels (metal and precast concrete), spillways, stacks, stage equipment and counter-weight system and rigging for asbestos curtains, stairways, stokers, storage rooms, stoves, subways, sun shades, tables, towers, tanks, tracks, tramways, travellers, travelling sheaves, trusses (steel, Howe and Combination), tunnels, vats, vault doors, vaults, ventilators, vertical hydraulic elevators, vessels, viaducts, window wall, wire work; wrecking and dismantling of all of the above and all housesmith work and submarine diving in connection with or about the same."

Territory:

"That portion of the Province of Alberta south of a line drawn through the towns of Nordegg and Consort, Alberta, being the territorial jurisdiction of Local 725."

The Applicant Trade Division, in light of the Alberta Construction Labour Relations Association, had not been established or been in existence and further the failure to create the Trade Division has brought before the Board an employers' organization of which the Board is not satisfied should be registered.

Registration Refused No. 5 - 75 dated February 5, 1975.

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## REGISTRATION CERTIFICATE

## V A R I E D

## JANUARY 1, 1975 to MARCH 31, 1975

1. The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 496, Calgary AND Mechanical Contractors Association of Alberta, Calgary District, Calgary.

   The Board of Industrial Relations pursuant to Section 51(1) of The Alberta Labour Act, 1973 does hereby vary Registration Certificate No. 2 - 71 by substituting the Mechanical Contractors Association of Alberta, Calgary District, Calgary, Alberta for Canadian Plumbing & Mechanical Contractors' Association of Alberta, Calgary, Alberta.

Varied Registration Certificate Number 2 - 71 dated January 8, 1975.

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## UNFAIR LABOUR PRACTICES

## SECTION 158

## JANUARY 1, 1975 to MARCH 31, 1975

1. COMPLAINT BY:
The Canadian Union of Public Employees, Local 843, Fort Saskatchewan, Alberta.

AFFECTING:
Town of Fort Saskatchewan, Fort Saskatchewan, Alberta.

ALLEGING:
The employer has contravened Section 154 of The Alberta Labour Act, 1973.

Received January 8, 1975.

Rejected January 23, 1975.

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2. COMPLAINT BY:
The Oil, Chemical and Atomic Workers International Union, Edmonton, Alberta.

AFFECTING:
Canadian Industries Limited, Plastics Division, Edmonton, Alberta.

ALLEGING:
The employer has contravened Section 154 of The Alberta Labour Act, 1973.

Received February 6, 1975.

Rejected April 1, 1975.

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3. COMPLAINT BY:
The International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton, Alberta.

AFFECTING:
Ezee-On Mfg. Ltd., Vegreville, Alberta.

ALLEGING:
The employer has contravened Sections 153(3)(a)(i) and Section 153(3)(d) of The Alberta Labour Act, 1973.

Received February 19, 1975.

Rejected March 17, 1975.

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4. COMPLAINT BY:
The Canadian Union of Public Employees, Local 855, Ponoka, Alberta.

AFFECTING:
County of Ponoka No. 3, Ponoka, Alberta.

ALLEGING:
The employer has contravened Section 153(1)(a) of The Alberta Labour Act, 1973.

Received March 11, 1975.

Settlement effected March 14, 1975.

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## APPLICATION FOR DECLARATION AS TO

## SUCCESSOR RIGHTS: SECTION 152

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The Glaziers and Glassworkers Division of Local 1016, International Brotherhood of Painters and Allied Trades, Edmonton AND Pilkington Glass Limited, Edmonton.

   Varied to above union from:
   "Glaziers and Glassworkers Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton, Alberta."

   Declaration No. 1 - 75 amended January 2, 1975.

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2. The Glaziers and Glassworkers Division of Local 1016, International Brotherhood of Painters and Allied Trades, Edmonton AND Dominion Bronze Limited, Edmonton.

   Varied to above union from:
   "International Brotherhood of Painters and Allied Trades, Glaziers and Glassworkers, Local 1900, Edmonton, Alberta."

   Declaration No. 2 - 75 amended January 2, 1975.

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3. The Glaziers and Glassworkers Division of Local 1016, International Brotherhood of Painters and Allied Trades, Edmonton AND Canadian Pittsburgh Industries Limited, Edmonton.

   Varied to above union from:
   "Glaziers and Glassworkers Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton, Alberta."

   Declaration No. 3 - 75 amended January 2, 1975.

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4. The Glaziers and Glassworkers Division of Local 1016, International Brotherhood of Painters and Allied Trades, Edmonton AND Bogardus, Wilson, Limited, Edmonton.

   Varied to above union from:
   "Glaziers and Glassworkers Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton, Alberta."

   Declaration No. 4 - 75 amended January 2, 1975.

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5. The Glaziers and Glassworkers Division of Local 1016, International Brotherhood of Painters and Allied Trades, Edmonton AND Glaverbel Alberta Ltd., Edmonton.

Varied to above union from:
"Glaziers and Glassworkers Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton, Alberta."

Declaration No. 5 - 75 amended January 2, 1975.

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6. The Glaziers and Glassworkers Division of Local 1016, International Brotherhood of Painters and Allied Trades, Edmonton AND National Glass (Alberta) Ltd., Edmonton.

Varied to above union from:
"Glaziers and Glassworkers Local 1900 of the International Brotherhood of Painters and Allied Trades, Edmonton, Alberta."

Declaration No. 6 - 75 amended January 2, 1975.

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7. The Local Board of Health, City of Edmonton, Staff Nurse Division of the A.A.R.N., Edmonton AND City of Edmonton Local Board of Health, Edmonton.

Varied to above union from:
"Staff Association of the Nurses of the Local Board of Health, Edmonton, Alberta."

Varied to above employer from:
"The City of Edmonton, Edmonton, Alberta."

Declaration No. 7 - 75 amended January 16, 1975.

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8. The Canadian Paperworkers Union, Local 1118, Edmonton AND Barber-Ellis of Canada Limited, Edmonton.

Varied to above union from:
"United Paperworkers International Union, Local 215, Edmonton, Alberta."

Declaration No. 8 - 75 amended March 12, 1975.

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9. The Canadian Paperworkers Union, Local 1118, Edmonton AND Barber-Ellis of Canada Limited, Edmonton.

Varied to above union from:
"United Paperworkers' International Union, Local 215, Edmonton, Alberta."

Declaration No. 9 - 75 amended March 12, 1975.

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10. The Canadian Paperworkers Union, Local 1118, Edmonton AND CIP Mid-West Limited, Edmonton.

Varied to above union from:
"United Paperworkers International Union, Local 215, Edmonton, Alberta."

Declaration No. 10 - 75 amended March 12, 1975.

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11. The Canadian Paperworkers Union, Local 1118, Edmonton AND MacMillan Bloedel Packaging Limited, Edmonton.

Varied to above union from:
"United Paperworkers International Union, Local 215, Edmonton, Alberta."

Declaration No. 12 - 75 amended March 12, 1975.

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12. The Canadian Paperworkers Union, Local 1118, Edmonton AND MacMillan Bloedel Packaging Limited, Edmonton.

Varied to above union from:
"United Paperworkers International Union, Local 215, Edmonton, Alberta."

Declaration No. 13 - 75 amended March 12, 1975.

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13. The Canadian Paperworkers Union, Local 855, Hinton AND North Western Pulp and Power Limited, Hinton.

Varied to above union from:
"United Paperworkers International Union, Local 855, Hinton, Alberta."

Declaration No. 14 - 75 amended March 12, 1975.

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14. The Canadian Paperworkers Union, Local 855, Hinton AND North Western Pulp and Power Limited, Hinton.

Varied to above union from:
"United Paperworkers International Union, Local 855, Hinton, Alberta."

Declaration No. 15 - 75 amended March 12, 1975.

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15. The Canadian Paperworkers Union, Local 855, Hinton AND North Western Pulp and Power Limited, Hinton.

Varied to above union from:
"United Paperworkers International Union, Local 855, Hinton, Alberta."

Declaration No. 16 - 75 amended March 12, 1975.

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16. The Canadian Paperworkers Union, Local 1118, Edmonton AND Globe Envelopes Products Limited, Edmonton.

Varied to above union from:
"United Paperworkers International Union, Local 215, Edmonton, Alberta."

Declaration No. 17 - 75 amended March 12, 1975.

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17. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Superior Floorcraft, Calgary.

Varied to above union from:
"Carpet, Linoleum, Soft Tile and Allied Workers Union, Local 1931, Calgary, Alberta."

Declaration No. 18 - 75 amended March 12, 1975.

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18. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND John Kruit Floors, Calgary.

Varied to above union from:
"Brotherhood of Painters, Decorators and Paperhangers of America, Carpet, Linoleum and Soft Tile, Local 1931, Calgary, Alberta."

Declaration No. 19 - 75 amended March 12, 1975.

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19. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Century Floor Covering Ltd., Calgary.

Varied to above union from:
"Brotherhood of Painters, Decorators and Paperhangers of America, Carpet, Linoleum and Soft Tile, Local 1931, Calgary, Alberta."

Declaration No. 20 - 75 amended March 12, 1975.

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20. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND Bond Floors (Alberta) Ltd., Calgary.

Varied to above union from:
"Brotherhood of Painters, Decorators and Paperhangers of America, Carpet, Linoleum and Soft Tile, Local 1931, Calgary, Alberta."

Declaration No. 21 - 75 amended March 12, 1975.

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21. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary AND Foothills Floor Covering, Calgary.

Varied to above union from:
"Carpet, Linoleum, Soft Tiles and Allied Workers Union, Local 1931, Calgary, Alberta."

Declaration No. 22 - 75 amended March 12, 1975.

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## APPLICATIONS FOR A CEASE AND DESIST

## DECLARATION PURSUANT TO SECTION 133

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. APPLICANT:
The Oil, Chemical & Atomic Workers, Local 9-851, Whitecourt, Alberta.

RESPONDENT:
Amoco Canada Petroleum Company Ltd., Whitecourt, Alberta.

Received January 3, 1975

RESULT:
Declaration issued January 3, 1975.

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2. APPLICANT:
The United Association of Journeymen and Apprentices of the Plumbing & Pipe Fitting Industry of the United States and Canada, Local 488, Edmonton, Alberta.

RESPONDENT:
Canadian Bechtel Limited, Edmonton, Alberta.

Received March 13, 1975

RESULT:
Declaration issued March 18, 1975.

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## APPLICATIONS FOR A CEASE AND DESIST

## DECLARATION PURSUANT TO SECTION 133

## R E F U S E D

## JANUARY 1, 1975 to MARCH 31, 1975

1. APPLICANT:
The International Brotherhood of Electrical Workers, Local Union 348, Calgary, Alberta.

RESPONDENT:
Alberta Government Telephones Commission, Edmonton, Alberta.

Received February 6, 1975

RESULT:
Application withdrawn February 7, 1975.

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## APPLICATIONS PURSUANT TO SECTION 150

## ISSUED

## JANUARY 1, 1975 to MARCH 31, 1975

1. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton AND Delta Decorators Ltd., Edmonton and Delta Sandblasting and Coating Ltd., Edmonton.

   Application Received September 9, 1974.

   Declaration Granted March 14, 1975.

   The Board of Industrial Relations declares that Delta Decorators Ltd., Edmonton, Alberta and Delta Sandblasting and Coating Ltd., Edmonton, Alberta are one employer for the purposes of Part 4 of The Alberta Labour Act, 1973.

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